

Agreement under Industries Disputes Act 1947, Sec 12(3)

In presence of : Thiru.T.Murugesan, MSc.,M.L.,M.M.Bil.,PhD.,L.L.,
Asst. Commissioner of Labor Erode

C.No 80/2020

Dated .09.2020

Persons involved in the claim petition:

Thirumathi. M.Devi, W/O Munusammy, 37/1
Palaniyappa cut road-6, Thavuttupalaya,
Anthiuyur 638501 Erode District

VS

The Management
Premier Knits Apparel India
Karattupalayam Road,
Thavuttupalaya,. Anthiuyur 638501
Erode District

On behalf of Management

:Thiru K.Boopalakrishnan
HR Manager
Premier Knits Apparel India
Karattupalayam Road,
Thavuttupalaya,. Anthiuyur 638501
Erode District

On behalf of the Petitioner

:
Thirumathi. M.Devi, (Petitioner)
W/O Munusammy, 37/1
Palaniyappa cut road-6, Thavuttupalaya,
Anthiuyur 638501 Erode District

Claim Petition brief:

Thirumathi. M.Devi, petitioner claimed that she has been working for the past 3 years in Premier Knits Apparel India P Ltd located at , Palaniyappa cut road-6, Thavuttupalaya,. Anthiuyur 638501 Erode District. On 11.11.2019 without any proper reason, the company management with oral information has terminated the complainant. In this regard the complainant filed petition in our Office Agreement under Industries Disputes Act 1947, Sec 2(a) to make necessary action to facilitate her in getting compensation salary with all the liable benefits and reassurance

to continue her work in the company. In continuation with this petition, the first hearing was made on 12.06.2020 followed by amicable agreement on 09.09.2020; the following agreements are made and accepted by both the parties in presence of me.

Agreement made as follows:

1. The Company management has agreed to pay Rs.13,500/-(Rupees thirteen thousand and five hundred only) as compensation to the petitioner Thiru.M.Devi and she agreed with this settlement.
2. Today, on 09.09.2020, a Demand Draft worth Rs.13,500/-(Rupees thirteen thousand and five hundred only) DD No: 027328, dated 04.09.2020 Karur Vaisya Bank, Tirupur Branch has been settled by the Company Management and the petitioner agreed and received it in presence of me.
3. The petitioner also agreed this as the final settlement by the Company management and hereafter she shall not raise any demands in continuation with this Industrial dispute on any settlement or in regard to work. She eventually agreed this as the final and complete settlement.
4. The above points are made and agreed by both the parties in presence of me today under sec 12(3) on 09.09.2020

Behalf of Company Management
Thiru
K.Boopalakrishnan,
HR Manager
Premier Knits Apparel India
Karattupalayam Road,
Thavuttupalaya,. Anthiuyur 638501
Erode District

Behalf of the Complainant:
Thirumathi M.Devi

/In presence of me/

Thiru.T.Murugesan, MSc.,M.L.,M.M.Bil.,PhD.,L.L.,
Asst. Commissioner of Labor Erode

To
Concern parties

Copy forwarded to

1. Secretary, Department of Labor & Employment, Chennai 9.
2. Commissioner of Labor, Chennai.6
3. Add. Commissioner of Labor, Coimbatore 18
4. Jt. Commissioner Coonor