

NOTICE

Date: 21-Dec-2018

Sub: Shifting the Declared Holiday 25-Dec-2018

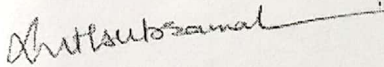
It is decided to have normal working of Factory and Office on Tuesday 25-Dec-2018 and declare alternate holiday on Tuesday 01-Jan-2019.

This arrangement is made to support critical customers deliveries during the period, therefore employees are requested to report to work in the assigned shift. Such of those employees not attending work on Tuesday 25-Dec-2018 will be considered as absent and shall not earn wages / salary for the said day.

All are requested to cooperate in the interest of customers, Company and employees at large.

"Let's strive to be more Competitive, faster and simpler"

For Avery Dennison (India) Pvt Ltd, RBIS



Authorised Signatory

- CC: 1) Asst Director of Factories - Division - 7
Karmika Bhavan, Bangalore
2) Labour Officer - Division - 1
Karmika Bhavan, Bangalore



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