

AITUC DIGITAL ARCHIVE - 2021

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File Title: General Council

File No. _____

Year: 1996-97 / _____

Metadata:

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Note: _____

ALL INDIA TRADE UNION CONGRESS
24, Canning Lane, NEW DELHI-110001

SUBJECT

GC/23-4 Nov

YEAR

9

Mumbai
23-9-96

Dear Gen B. D.

Revised your letter
in connection with the matter
of the General Council of
A.I.S.C. in the first week of
Nov.

I regret to inform you
that I will not be able
to participate in the ~~proceedings~~
proceedings of the G.C. due,
primarily to my indifferant
health.

This is for your
information. Cordial yours
B. D.

from B.S. Dhruv
Mumbai

पोस्ट कार्ड POST CARD



₹

Com B.D. Joshi

Dy Gen Swatantra-AITUC

24 Conning Lane

Delhi

PIN 110001

पिन PIN

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110001

FOUNDED ON 31.10.1920

FOUNDER PRESIDENT LALA LAJPAT RAI

Cable : "AITUCONG"
Tele Fax : 91-11-3386427

Telephone : 3 3 8 7 3 2 0
3 3 8 6 4 2 7

अखिल - भारतीय ट्रेड यूनियन काँग्रेस
ALL - INDIA TRADE UNION CONGRESS
24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN
General Secretary : A. B. BARDHAN
Dy. General Secretary : B. D. JOSHI

New Delhi,
September 9, 1996

My Dear Com. MSK,

We have got your letter resigning from the
presidentship of the AITUC due to your most
unfortunate handicap.

I placed it before the AITUC Secretariat.
They were all very much moved by the content
and tone of the letter. Every one recalled
your long association as vice-president and
then as the president of the AITUC. They asked
me to write to you to convey their deep feelings.
We know AITUC and its future will always be near
your heart.

We have convened the AITUC General Council on
November 2, 3, & 4, 1996. The AITUC Secretariat will
will place your letter before the General Council.

Allow me to convey my best wishes for your health
and our comradely greetings to you and your wife.

Yours fraternally,

olc
A.B.B.
(A. B. Bardhan)

Com. M. S. Krishnan,
Ex-MLA,
President, AITUC,
BANGALORE-3

ATDC flag project

Following Comrades be coopted to the general council; -

1. Com. Shetwa Lingam in the vacancy caused by Com. M. Kowrish.
2. Com. G. Yellamanda Reddy
President Khet Hazdoor ins.
3. Com. Kodiyam G. Seng.
4. Com. Ishak Singh
Gen. Secretary
National Federation of
Road Transport workers -
Mohan Tha - (in place of
Ange)
5. Com. _____

coopted to working Committee:

- (1) Com. Shetwa Lingam ~~for the~~
chief vice president of
Singerem College Students Union
~~for the~~ ~~for the~~

Invites: - for the working Committee
General Secretaries
of the Industrial Federation.

कार्य वर्धन की

- ① प्रांत में लगभग 20 हजार पी. डब्ल्यू. डी. केंद्र हैं। उनको असर शैल पर रखा गया है। रिटायर होने पर कोई भी पेशवा या अन्य प्रकार की सुविधा नहीं मिलती है। न ही वे लार्न किने जाते हैं।
- ② हमारा सरकारों के लिए केंद्रीय प्रयासकेंद्र हैं। कृपया बतायें क्या डेड प्रोग्राम रिफंड हिन्दी (आगे की) में होंगे।
- ③ इन सरकारों की लक्ष्य के दिवसीय मीटिंग हिन्दी क्षेत्र की की जायें

का. हरिश्चंद्र रोडिया

PHONES : 223611 (O) 652249 (R)

BIHAR STATE COMMITTEE

ALL INDIA TRADE UNION CONGRESS

KEDAR BHAWAN, AMARNATH ROAD, PATNA-800 001

दूरभाष : २२३६११ (क) ६५२२४९ (ख)

बिहार राज्य कमिटी

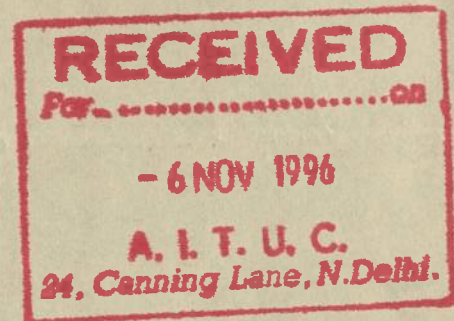
अखिल भारतीय ट्रेड यूनियन कांग्रेस

केदार भवन, अमरनाथ रोड, पटना-८०० ००१

पत्रांक 180/96

दिनांक 17. 10. 1996

Com. A. B. Bardhan
General Secretary,
All India Trade Union Congress,
New Delhi.



Dear Comrade,

Due to 7th November's Left Parties Rally few of us including myself, Ramendra Kumar and Tikaram Manjhi are unable to attend the General Council Meeting scheduled to be held on 2-4 November.

Com. Suraj Prasad, Secretary, CPI, Bihar has asked me to write this letter to you. Anyhow, a good number of comrades led by Com. Shafique, Com. Chakradhar and Com. Nawab will attend it.

With Greetings,

Yours comradely,

P. K. Ganguly
(P. K. Ganguly)

General Secretary

P. K. Ganguly

B. N. BARAL

Amayabul
Meharwal

To

The Gen. Secy
AITUC.

Ses. Leave Application

Dear Com.

I am unable to attend the general Council meeting on 2nd Nov. to 4th Nov; as I am involved in a strike about of Auto drivers.

You are requested to grant me leave.

Thanking you

Yours truly

B. N. BARAL

(Maharashtra)

G. V. Chitnis

Gen Sec.

ATVC, New Delhi

Dear Comrade,

Due to on-going Anganwadi Workers Dharma and lack of any other leaders to attend to it in Bombay, I have to stay back.

Please grant me leave of absence from the General Council Meeting.

Yours etc.

31st Oct 96.

D. Danle

for G. V. CHITNIS

महासचिव, ए२३

फाइल 27.10.96

प्रिय सार्ज,

जैसी तबयत विराय होने की वजह से
ए२३ की सामान्य परिषद की बैठक 2 से 4 तक
96 को होने से असंभव है।

यह आपके सचनार्थ एवं आवश्यक
कार्यवाई हेतु प्रस्तावित है।
साथिकात।

आप का सार्ज,
Ratan
(तन राय)

सदस्य
सामान्य परिषद, ए२३
Ratan Ray

साथ महमती जी

शाब्दिक एड -

साथ आरुहिकी सोपानराव का मल
अपिलमं जोग आवा हि वयं दुख प्रमाणाप
आरुहं अति शब्दीष अंतील एड से
वैकुंठं गयी आशी।

9/99/100

सोपान
(सुखामाल)

१०५४

R D P 200 100

Dayan

Chitoni

Homi Day

P. K. Gargale

Ramcharan

for Key map

Fax NO: 91-H-3386427

Telephone : 63634

AITUC KERALA STATE COUNCIL

SUGATHAN MEMORIAL, THIRUVANANTHAPURAM-14

Telephone: 3382320
3386427

PRESIDENT :
P. BHASKARAN

VICE - PRESIDENTS :
K. P. PRABHAKARAN

SECRETARIES :
K. P. RAJENDRAN

GENERAL SECRETARY :
C. DIVAKARAN

KALLATT KRISHNAN

C. A. KURIEN

C. DIVAKARAN

A. M. PARAMAN

C. KRISHNAN

TREASURER :

A. N. RAJAN

VIJAYAN KUNISSERY

C. K. KESAVAN

T. A. JOSEPH

M. SUJANAPRIYAN

25-10-1996;

To

Com. A. B. Bardhan,
General Secretary,
AITUC, 24, Canning Lane,
NEW DELHI.

Dear Comrade,

Still I am not in possession to travel such a long distance. Kindly excuse me. I could not attend the meeting. Grant me leave.

With Greetings,

Divakaran C.

C. DIVAKARAN
General Secretary
AITUC - KERALA

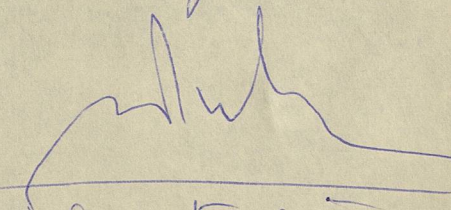
To

The general secretary AITUC
New Delhi

Sir

This is to inform that com
Christopher Fouseca, com. Raju Mangesh
Ka ad suhasini K/sor gaoika
from Goa will not be able
to attend the N.C. Meeting
of AITUC

With greetings


President AITUC, Goa

महा सचिव

आफिल भारतीय इंडु प्रोडिक्ट कॉंग्रेस

दि 2.11.86

24 कनिंग लैन

नई दिल्ली

लाल सल्लाख

आप का अकाउंट कलगा ६ कि ५ दिनांक

१.११.८६ का चाल का एरर की जरूरत कासिन
की वेंच में आगे वाला था ता पहला तारीख
का दो हमारी गिरफ्तारी हो गई जो शाक का
६ वजे हमारी रिहाई और मातंग जिला

जंग सौतक के दिना, + इस कारण
से मैं इस वेंच में उपस्थित नहीं हो
पाऊंगा इस लिए इस वेंच से मुझे दूर
हो जाय। शेष दिलन प। का. प्रोडिक्ट

काशी के जिला जज के अदालत के
जवाबी उत्तरा दीकी वहा का १२५३ है।

RECEIVED
for on
- 6 NOV 1986
A. I. T. U. C.
24, Canning Lane, N. Delhi.

आप की अपी

लाल सल्लाख

सुखर सोनभ्य

Handwritten signature



महाराजगी
 अखिल भारतीय स्टूडेंट्स पुब्लिक कांग्रेस
 24 बेनिगल रोड, बर्ही
 नई दिल्ली

पिन PIN

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दूसरा मोड़ SECOND FOLD

इस पत्र के भीतर कुछ न रखिए NO ENCLOSURE ALLOWED
 पते में पिन कोड लिखें WRITE PIN CODE IN ADDRESS
 प्रेषक का नाम और पता :- SENDER'S NAME AND ADDRESS :-

राज्य शांति आयोग, दिल्ली प्रशासकीय
 सुकुल - लोकनगरी मजरा (सिवा)
 पिन PIN

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यहाँ काट कर खोलिए TO OPEN CUT HERE

RECEIVED

ALLOY STEELS SRAMIK UNION

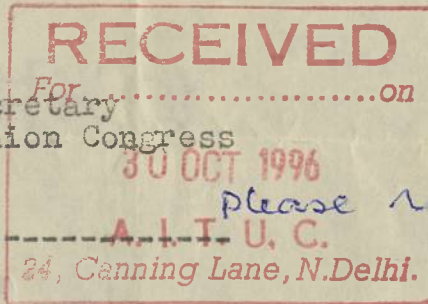
Affi- A I T U C Reg. No. 7904

4/2 TILAK ROAD, DURGAPUR-5

Ref. No. _____

Dated 24. 10. 96

To
The Dy General Secretary
All India Trade Union Congress
24, Canning Lane.
New Delhi.



please noted to Com Gaya Singh MP

DEAR COMRADE?

Please accept my Dasherā greetings to you and comrades of central office.

I am sorry to inform you that I will not be able to attend the general council meeting on 2nd, 3rd, and 4th nov '96 due to my mother's illness.

I also inform you that I support and accept the proposed amendments mentioned in the notice.

I hope that the General Council will excuse and accept my absence.

Thanking you.

Comradely yours.

(Signature)
(Sankar Sen)
Member
General Council
(A I T U C)
Durgapur/ W.B.

Copy to:-

Com, Gaya Singh.
M. P.
Secretary.
A . I . T . U . C .

Fax NO : 91-11-3386427

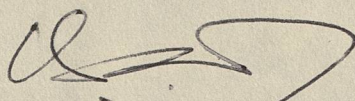
To, General Secretary, AITUC
Dear Sir,

Com. Girdharanandan Mani

Treasurer of Bihar State Committee of
AITUC has come here. He wants
to attend the meeting, please allow
him to attend the meeting of General
Council.

Shajiqul Islam
2.11.76

Agreed - He is treated
as a special invitee.
in consultation with Secy
member.


2/2

preparation of REPORT to General Council

meeting on 2-4, Nov 96

(to be ready
before the Secretariat
meeting on 30th
Oct 96)

1. International — Ann ABB
 2. Economic Scenario — G.D.G
 3. ILC — DNS (HM prep)
 4. Organisation — KLM
 5. Labour policy — BDJ
 6. Health, Environment — HM
 7. main activities — BDJ (add comments, mean)
 8. child & Women — A.K.
 9. Finance — R.P
- TUR, membership etc —

Documents to be attached

- (i) AITUC's memorandum to ILC
- (ii) AITUC's views on BIFR & SIC Act.
- (iii) AITUC's proposals on ID Act amendments.

~~AITUC~~
Leav sab
C. N. Prasad for Balv

साची महाश्री

ए२३ दिल्ली

श्रचना मिली कि साची पूजा स्वामी
श्री श्यामक वाछित शकल लेने से अशुभ श्री
बेहक के नगीं काबर है। पुपया श्रचना गतिव है।

३/११/६६

सापका सा. य।

श्यामक
(श्रवणाश्री)
३०५०

Bangalore Camp
31st Oct 1966

23. 3. 1966

My dear

Com A.B. Bardan,

I happened to meet Com. Mahadevan at
the 125222 Bangalore Chala' program today. The
CPI student and workers meet is scheduled on
2nd Nov 66 at Bangalore.

Since I will be unable to reach
Delhi and attend the AITUC General Council
meeting. I could not inform earlier because of
the postal-telecom strike.

Wish the meeting all success. Await
for the communication of vital decisions.

With fraternal regards to self & all
members of the General Council.

With best

Yours
C.A.R. Vijaya (Kumar)
Bangalore

Bardhaman
31/01/10

To,

Com. A.B. Bardhaman
Jen Secy
AI Tue
New Delhi
2/4/10 carry Rd.

CONDOLENCE RESOLUTION.

The General of AITUC, Beldan 2nd No 96, deeply mourns the passing away of the following ~~man and~~ outlying leader of the ranks, TV 1st Com. Kai Barata, militant leader keen for mines & forest workers, brutally murdered by mafia

Com. Gobind Babu, freedom fighter & veteran TV leader of MP.

Com. Poly Parakkal, well known writer, New Age Editor, trusted friend of working class.

Com. Janardhan Sharma leading Advocate & respect TV leader of Delhi

Com. Guru Radhakrishnan, freedom fighter & ~~well known~~ ^{veteran} TV leader of Delhi

Com. Suraj Narayan Singh well known TV leader, popular mass leader of Bihar, MP. ^{veteran freedom}

Com. Anura Asaf Ali, ^{revolutionary} ^{fighter} ^{advocate for the cause} consistent ~~friend~~ of the working class

Com. D. P. Chodda, President of AIBEA. ^{Hyderabad} respected leader of Bahman.

Com. H. Komriah member AGSU working president Singereim college's workers a popular leader of ^{committee} ^{union}

Com. Ashish Nautiyal - WB Colliery workers

Com. Jati Chakrabarty

Com. S. Jyoti K. Dewan - T.S. U

Com. Smil Narayan - T.U

Rajin Singh

Kuljeet
Teakhs

Com. K. Nalla
Shrikrishna
Kishor

G. Sivaraman - TU
Tamil Nadu.

C.C. Subhick

Perumalmy TV

11115
ZCZC DNDCCAD146 BBB DNDCCA EZ

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GENERAL SECRETARY

ALL INDIA TRADE UNION CONGRESS

24 CANNING LANE

0350

NEWDELHI 110001

VIZAYAWADA-DELHI TRAINS CANCELED NOT POSSIBLE TO ATTEND GENL
COUNCIL MEETING

-- G V KRISHNARAO K DEVAIAH

COL

===

AGTCC00095 AGTCNAD120 AVJSFT0087

ASDMS60333

NNNN

COMMUNICATION

दिल्ली दूरसंचार

DELHI TELECOMMUNICATION

Proposal for movement

Call for a nationwide movement on the following learning issues:-

- (a) Introduce National minimum wages ~~for all~~ ~~working people~~ and extend Social Security measures to all working people.
 - (b) Provide housing, drinking water and ~~education~~ medical ~~care~~ and education for all.
 - (c) End Corruption, Defend Public sector enterprises, Husband social justice. Defend T.U rights, benefits and facilities.
 - (d) Revitalize sick units both in public sector and private sector on ^{concrete terms} ~~concrete terms~~.
 - (e) Fight back ^{in the} ~~in the~~ Trade Unions.
 - (f) Full fledged Land reforms.
 - (g) Public Distribution system be introduced.
 - (h) Proceed for working class and Trade union unity.
 - (i) Implement and develop Common Minimum programme.
 - (j) Defend National Independence, Sovereignty and unity and integrity of the country.
- ① - Observe one month (January 57)

in the state through area convention, district convention and statewide convention through ~~Shagras~~ Rallis, - 'Pada yatra' etc.

- ② organise March to parliament during Budget Session in 1997 -

Proposed by Nanda Suresh

Srinivas

3. 11. 96

D/ 23.10.96

Dear Comrade B.D. Joshi,

I am attending the General Council meeting of the AITUC.

Please include in the agenda the following subject: Exemption from ESIC Coverage to the Beedi Companies.

Note: Beedi workers are getting benefits under the Beedi Workers Welfare Fund Act and the Beedi workers Welfare Cess Act without spending any contribution to the Fund as their earnings are not stable. Moreover most of them are home-workers.

Employees State Insurance Commission insists coverage of Beedi Companies, and penal actions proceeded against such Companies who have not joined ESIC.

TN-AITUC in its Torunhy Council meeting passed resolution asking exemption from ESIC to Beedi Companies.

I have two important issues to be discussed with you and seek your advise in the matter.

- ① Exceptional disease - Provisios of a PTO

Textile Worker at Gudiyattam.

Shri. A. Srinivasan Ins. 51/1057389
in respect of Accident on 19-9-90, he
is sanctioned 50% loss of earning capacity
instead of 100% and that too from 23.11.95 -
date of Medical Board Examination. In fact,
from 1990 the worker due to the disease didn't
work even to (ten) days in a month. Medical Referee
advised the mills to give the worker light work
not exposed to Cotton Dust. But, the worker
was forced by the management to continue his
job in Blow Room - Mixing Cotton etc.

Second issue

Mr. Justice S.M. ABDUL WAHAB of Madras
High Court is series of ^{with} appeal petitions by the
Management of State Farms Corporation of
India Ltd, Melchenganam West, Melpallipattu
Pin. 606703, Tamil Nadu on 1-8-1996 in
his Judgement held, Farm Corporation
is not an "Industry" within Section 2(J) of
the Industrial Disputes Act. By this 32
Workers are affected. Labour Court directed
on 26.3.87 to restate them all with back wages.
Non-employment dispute raised in 1981.

Entire Files with details I am bringing with
me to the G.C. meeting.

Greetings.

Comradely
Ch. K. Anandaram

ALL INDIA BIDI, CIGAR & TOBACCO WORKERS' FEDERATION

AITUC OFFICE, 24, CANNING LANE, NEW DELHI-110001.

President:
Dr. G. KANNABIRAN. L.I.M.
Tamilnadu

General Secretary
R. K. RATNAKAR. B.A. LLB.
Advocate (Mahra)

Treasurer:
T. G. SONAVANE
Advocate (Mahra)

MEMBER, CENTRAL ADVISORY COMMITTEE ON BEEDI WORKERS WELFARE FUND.
7. B. Rajaji Stree, Gudiyattam - 632 602, TamilNadu.
Place: Gudiyattam
Date: 19-10-'96

To

Shri. M. Arunachalam,
Minister of Labour,
Government of India,
Jaiselmer House, Manshingh Road,
NEW DELHI-110011-

Sir,

Subject: 15th meeting of the Central Advisory Committee on Beedi Workers Welfare Fund - to Convene Regarding.

Reference: Ministry of Labour-letter No. U.23013/02/96-WII(c)-New Delhi dated 29 March 1996.

We bring to your notice the following few lines for your kind consideration and necessary action in the matter.

The Central Advisory Committee is constituted in consultation with the Central Trade Unions by their nominees in the Committee to advise the Central Government on matters of the administration of the Welfare Fund Act and of the cess Fund. The Term of the Committee is three years. The Committee is expected to meet at least once a year. Last, fourteenth meeting was held on 14-3-'95.

The Labour Ministry in letter under reference, asked the CAC members to send subjectes for discussion in the ensuing meeting. Accordingly, we sent items on 10-5-96 for inclusion in the Agenda. Since then, it is more than six months, no notice for the meeting is received from the Labour Ministry. There are several problems pending to be discussed in the Committee.

Though the Beedi Industry covered by several Labour Laws and welfare measures including the Beedi and Cigar Workers Act which is exclusively to protect the workers. State Governments passed in 1968 Rules to the Central Act 32 of 1966. But State Governments Cooperation in implementation of the statutory measures to the Beedi industry is much less than the expectation.

The Beedi Workers mostly are forced to be home based Workers and majority of them are women and children. The indirect employment of beedi rollers through contractors is prevelent in the industry. The Workers are unorganised, illiterate and socially backward and mose of their earnings are below the poverty line. Beedi rollers are exploited by the contractors to the ultimate profits to the principal Employer. Due to merciless loot by the contractors in several ways, the beedi rollers mortgage their children as bonded labour to the middle men. Also child labour is increasing by the currupt practices of the contractors who pose as the saviors to the poverty sticken beedi workers. To do away with

ALL INDIA BIDI, CIGAR & TOBACCO WORKERS' FEDERATION

AITUC OFFICE, 24, CANNING LANE, NEW DELHI-110001.

President:
Dr. G. KANNABIRAN. L.I.M.
Tamilnadu

General Secretary
R. K. RATNAKAR. B.A. LLB.
Advocate (Mahra).

Treasurer:
T. G. SONAVANE
Advocate (Mahra)

- 2 -

Place:

Date:

the evils of contract system, Government decided to organise the beedi rollers into cooperative societies and entrusted the State Governments to implement the Scheme. But, it fell into their deaf ears. Supreme Court Chief Justice Shri. Ranganatha Misra in the judgment on Tirunelveli Beedi Workers grievances petition stressed abolition of contract system in the Beedi industry. But, Narasimha Rao Government did not carry out the directive.

Smt. Chandraprabha Ars M.P. Chair person, Parliamentary standing Committee on Labour Welfare (1994-95) presented Seventh Report on Welfare of Beedi Workers to both the Lok Sabha and Rajya Sabha on 20th December 1994. The Report consists of certain salient conclusions and recommendations. But, we do not know what steps the Government has taken on the Report.

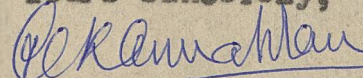
In this connection, it may not be out of place to ~~at~~ draw your attention to misguiding evidence by the Labour Secretary before the above standing committee ^{about} which lead to the failure to ~~maintain~~ issue identification cards to beedi workers in the Country. Government authorised Medical Officers to issue identity Cards to beedi workers for the purpose of Group Insurance Scheme of the previous Government. Lakhs of Beedi Workers who are not members of EPF Scheme are said to have been issued identity Cards to beedi workers. But their whereabouts are not known as their employer not indicated in the card under whom the beedi roller is employed.

There are proposals suggested for the purpose of identification to conduct a State-wise comprehensive survey in areas of Beedi Workers concentration. For the moment, we don't agree with this suggestion. Before going into survey in the areas of Beedi Workers for the purpose of identification, the Beedi and Cigar Workers (conditions of employment) 1996 and Rules be strictly implemented in those areas. The section 29 Special provisions of the Act insists the employer to maintain in the prescribed form a record of the work permitted under sub-section (1) to be carried outside the industrial premises i.e. at workers Homes. If this provision is enforced in each industrial premises, the name and addresses of the home-workers who are permitted to wet and cut Beedi leaves (the initial process of work to roll beedies) will be maintained in a register and submitted to the State Government for permission. Under this special provision, a form should be prescribed and the appropriate authority in the Government to whom application be made for issue of permit should be notified by the Government.

There are number of problems and issued pending for a longtime without remidy to wipe out ~~iss~~ ills in the beedi industry and to regulate the working conditions so that to establish Employer-Employee relationship. I forwarded certain important subjects for discussion ⁱⁿ the the Central Advisory Committee on 10-5-96 to the Chairman to include there in the agenda of the 15th meeing of the CAC on ~~Beede~~-We Beedi Workers Welfare Fund.

Under these circumstances, I request you to arrange to convene the meeting of the Central Advisory Committee as early as possible. I am enclosing the copy of my letter dated 10-5-96 for your kind consideration.

Yours sincerely,



(G. KANNABIRAN)
PRESIDENT

ALL INDIA BEEDI CIGAR & TOBACCO WORKERS
FEDERATION.

Copy to for information and
necessary action.

- 1) The General Secretary,
All India Beedi, Cigar & Tobacco
Workers Federation,
AHMEDNAGAR
- 2) B.D. Joshi, Deputy General Secretary,
All India Trade Union Congress,
24 Canning Lane,
NEW DELHI-1-

ALL INDIA BIDI, CIGAR & TOBACCO WORKERS' FEDERATION

President

Dr. G. KANNABIRAN.

Vice-President

Tamil Nadu AIUC

Member : Central Advisory Committee for
Beedi Workers Welfare Fund, New Delhi
; Minimum ~~Wages~~ ~~State~~ ~~Advisory~~ ~~Board~~, Madras.

DELHI OFFICE : AIUC OFFICE.

24, Canning Lane,
New Delhi-1.

MADRAS OFFICE: 25, K. V. Mudali Street,
Phone No. 834869: Chintadripet, Madras-2
✓ Residence : 7/B Rajaji Street,
Phone No 26002 GUDIYATTAM N.A.A.Dt.
TAMIL NADU 632602.

Date 10.5.96

To

The Chairman,
The Central Advisory Committee on
Beedi Workers Welfare Fund,
Government of India,
Ministry House, Mansingh Road,
New Delhi-110 011.

Sir,

Subject : 15th Meeting of the CAC on BWWF -items
proposed in the Agenda for inclusion-Reg.

Ref : Your office letter No.U.23013/02/96 -W.11(C)
dated the 29th March, 1996.

- - - -

I am proposing the following items for inclusion in
the agenda for discussion to the 15th Meeting of the CAC on
BWWF. you are requested to include the items.

ITEM : 1 The action taken by the Government on the 7th
Report on Welfare of Beedi workers submitted by Shrimati
Chandra prabha Urs, M.P., Chairperson of the Standing committee
on labour and Welfare (1994-95) for discussion.

Tripartite meeting be convened urgently to consider the
question of implimentation of the Report.

NOTES:

The standing committee on Labour & Welfare (1994-95)
was constituted with thirty Lok Sabha Members, Fifteen Rajya Sabha
Members and chaired by Shrimathi Chandraprabha Urs, M.P. The top
Government Officials served as its Secretariats. The committee
studied the detailed written notes on the subject and took evidence
of the representatives of the Ministry of Labour.

On 30th November 1994, the Committee adopted the Report
and presented it to Lok Sabha on 20 December 1994 and laid in
Rajya Sabha on 20th December 1994.

Contd....2

ALL INDIA BIDI, CIGAR & TOBACCO WORKERS' FEDERATION

AITUC OFFICE, 24, CANNING LANE, NEW DELHI-110001.

President:
Dr. G. KANNABIRAN, L.I.M.
Tamilnadu

General Secretary
R. K. RATNAKAR, B.A. LLB.
Advocate (Mahra)

Treasurer:
T. G. SONAVANE
Advocate (Mahra)

: 2 :

Place *Gudiyathur*
Date: 10-5-76

We understand that the Committee's Report is based entirely on the detailed written notes and the evidence on the subject of the representatives of the Ministry of Labour. The Conclusions and recommendations of the committee have to be discussed in a Tripartite Meeting as certain issues are not clear. The members of the Tripartite Committee be supplied with the detailed written notes on the subject and the evidence recorded of the representatives of the Ministry of Labour.

ITEM : 2

The action taken on the Report submitted by the Committee Constituted by state Labour Ministers under the Chairmanship of West Bengal Labour Minister to Recommend ways and means on having uniform Minimum wages throughout the country to Beedi industry to prevent large-scale migration of the industry to the states where the wages are low.

NOTES:

Uniform minimum wage to Beedi Industry throughout the country is the accepted principle of the Government. The Government proposed to implement the policy first in Region wise and took steps. The Regional Uniform minimum wages to the industry is yet to be achieved. There is much disparities in the fixation and Revision of minimum wages from State to State. Due to disparity, the Beedi workers are much disturbed and deprived of all their rights.

ITEM: 3

Static cum Mobile Dispensary sanctioned in Tamilnadu:-

North Arcot Ambedkar District:

(1) Vaniyambadi, (2) Perambur.

Tirumelveli District:

(3) Koodangulam, (4) Ervadi, (5) Panangudi, (6) Pudurpatti
(7) Sumadevi - Static dispensary.

Salem District: (8) Salem town.

NOTES:

The above dispensaries sanctioned after necessary survey and other investigations completed and they are pending as the finance assistance not yet granted. Finance department may be persuaded to do the needful without further delay.

contd..3

ALL INDIA BIDI, CIGAR & TOBACCO WORKERS' FEDERATION

AITUC OFFICE, 24, CANNING LANE, NEW DELHI-110001.

President:
Dr. G. KANNABIRAN. L.I.M.
Tamilnadu

General Secretary
R. K. RATNAKAR. B.A. LLB.
Advocate (Mahra)

Treasurer:
T. G. SONAVANE
Advocate (Mahra)

Place *Gudiyattam*
Date: 10-5-96

: 3 :

ITEM: 4

Group Insurance scheme is not attractive to Beedi Workers. The scheme is worked out for three years and found it is not at all popular among the Beedi workers.

Life Insurance scheme as directed in the Supreme Court Judgement in Writ Petition No. 1262 of 1987 is very much liked by the Beedi Workers. Every Beedi Worker, including children should be insured for a minimum amount of Rs. 50,000 and the premium should be shared by the worker, Employer and the Government in the proportion of 1:2:2 respectively.

NOTES:

Group Insurance Scheme enforced by the Government from 1-4-1992 is not popular among The Beedi workers. The scheme is not coverable to all beedi workers. It is discriminative. It covers to beedi workers who are not members of the Employees provident Fund and who are ^{said to be} genuine Identity Card holders issued before 31-3-1992. Thus those enrolled as subscribers of E.P.F. are excluded.

Moreover, Group Insurance Scheme is a failure. It is said that more than 10 lakhs beedi workers have been covered under the scheme by remitting crores of Rupees towards the premium but there were hardly 1400 to 1500 workers Families who were benefitted out of the scheme every year. For example in Madhya Pradesh, in the years, 1992-93 and 1993-94 at the rate of as 13.50 per insured person, each year to the LIC from the Beedi workers Welfare Fund Rs. 44.55 lakhs was paid as premium. But the ~~the~~ claims received was meager in 1992-93 i.e. Rs. 42000 to 67 persons. Next year claims seems to be a lakh rupees more.

Any social security scheme implemented to entire workers in the Beedi Industry shall be attractive and the workers shall support the scheme by sharing a portion of the premium though their earnings are insufficient to meet their daily bare requirements.

ITEM: 5

Opening of a new static cum mobile dispensary at Ambasamudram and Mangadupattu in Tirunelveli District and conversion of static into static cum mobile unit at Gudiyattam (N. A. A. Dt.).

ALL INDIA BIDI, CIGAR & TOBACCO WORKERS' FEDERATION

AITUC OFFICE, 24, CANNING LANE, NEW DELHI-110001.

President:
Dr. G. KANNABIRAN. L.I.M.
Tamilnadu

General Secretary
R. K. RATNAKAR. B.A. LLB.
Advocate (Mahra)

Treasurer:
T. G. SONAVANE
Advocate (Mahra)

: 4 :

Place: Gudiyattam
Date: 10-5-96

b) Construction of 50 ~~0~~ bedded hospital at
Mukkudal.

NOTES:

a) State Advisory Committee for Beedi workers Welfare Fund has approved opening of new static cum Mobile Dispensary at Ambassandram and Mangadupattu on 19-1-93 and submitted to the Ministry.

Conversion of static into static and Mobile Dispensary at Gudiyattam was sanctioned in 1985 and pending since then.

b) MUKKUDAL HOSPITAL: the site of 3.33 acres was taken over on 19.6.92 by the W.C. on behalf of the Government of India, the construction proposals are pending for a quite long period. Beedi workers in Tamil Nadu are suffering very much for want of a hospital of their own for treatment. Speedy action in the construction is requested.

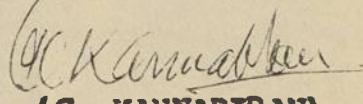
ITEM: 6

Creation of Welfare commissioner and new two Assistant Commissioners-posts in Tamil Nadu.

NOTES:

At present, for both Andhra Pradesh and Tamilnadu there is one Welfare Commissioner at Hyderabad. One Commissioner is not able to carry on effectively administration of the Welfare Schemes in two states. A separate Commissioner post be created to administer Welfare Fund activities in Tamil Nadu having head-quarters at Trichy. Two Assistant Welfare Commissioners one at Tirunelveli and one at Madras be posted to look after beedi workers welfare in Northern and Southern Districts in the State.

Yours faithfully,


(G. KANNABIRAN)
MEMBER, CAC FOR BWFF.

ALL INDIA TRADE UNION CONGRESS
24 CANNING LANE, NEW DELHI-110001

President : M.S.Krishnan,
Genl. Secy. : A. B.Bardhan,
Dy.Genl.Secy: B.D.Joshi.

25-9-1996.

Notice of amendments to the A.I.T.U.C.Constitution.

To

All Members of the General Council of AITUC
(including Office-Bearers and Members of
the Working Committee)

Dear Comrades,

Sub:- Proposed amendments to the
AITUC Constitution.

In accordance with Clause 31 of the registered Constitution of the All India Trade Union Congress, and in continuation of General Council Meeting Notice dated 15.9.1996, the Secretariat proposes to table the following amendments to the Constitution in the forthcoming meeting of the General Council to be held on the 2-3-4th of November, 1996.

(I) In Clause 9(a), Sub-item (ii) substitute

(A) "Fifteen" in place of "thirteen", to read as:
"not more than fifteen Vice Presidents.

(B) Item (vi) Substitute "nine" in place of "seven";
to read as: "not more than nine Secretaries".

(II) Add the following sentence at the end of Clause 13(ii)

" The Working Committee will also decide as to which of the Vice Presidents, stationed permanently in the Metropolitan Territory of Delhi, shall be permanent invitees to the meetings of the Secretariat."

While notifying the proposed amendments, the attention of the members of the General Council is invited to the provisions of Clause 31 of the Constitution of AITUC, which require "three-fourth" majority vote in a "meeting attended by atleast 60% of the members ---" for adopting any amendment or amendments for which due notice has been given. It is consequently requested that the General Council members will please give due priority to attendance at the meeting on 2-3-4th Nov.1996.

With greetings,

Yours comradely,

(B. D. Joshi)

Deputy General Secretary.

URGENT 1
By Speed Post

October 10, 1996,

Dear Com. Rao,

I am sure you have by now received notice for General Council meeting of AITUC - 2-4th November at New Delhi. As you must have noted, the Working Committee is scheduled to meet at 10.30 a.m. on the 2nd November followed by meeting of the General Council at 11.00 a.m.

The Secretariat has decided to ask you to please attend the Working Committee meeting as a Special invitee. I hope it will not cause you any inconvenience by way of upsetting your prior commitments.

With greetings,

Yours comradely,

(B.D.JOSHI)

Com. V.V. Rama Rao,
Member,
General Council of AITUC,
R-2, Port Area,
Visakhapatnam-530035.

दूरसंचार विभाग
DEPARTMENT OF TELECOMMUNICATION
दूरसंचार विभाग
TELECOMMUNICATION

DELHI TELECOMMUNICATION
दिल्ली दूरसंचार
DELHI TELECOMMUNICATION

23/10



RECEIVED
For.....on
31 OCT 1996
A. I. T. U. C.
24, Canning Lane, N. Delhi.

CZC DNDCCBD404 BBB DNDCCA

1500 AP31 PONDICHERY 30 28

FROM A B BARADHAN

GENERAL SECY

AITUC

1824

ANNINGLANE

NEW DELHI

DUE TO THE BONUS TALK NOT ABLE TO ATTEND THE

GENERAL COUNCIL MEETING

MANJINI MLA

RESIDENT AITUC

COL GENL SECY AITUC MANJINI MLA AITUC

PYPYT0173 TMSMLA0311

MSMSS1774

NDEDA0326

NNN

2-11-98

Gen. Secretary,
AITUC, New Delhi

Dear Comrade,

On behalf of the Delhi
State Committee of AITUC,
I request for permission
for Com. Simras Sharma to
attend the General Council
meeting on 2, 3 and 4th
November at Delhi as ~~an~~
~~as~~ he has been elected
new G.S. of Delhi State Com
of AITUC.

be invited
as observer.

2-11-98
Working Committee
meeting

Yours fraternally,

J.D. Sharma
President
Delhi State Com
of AITUC

Andhra Pradesh State Road Transport Corporation Employees' Union

(Regd. No. 215 & Recognised)

(AFFILIATED TO A.I.T.U.C. & N.F.I.R.T.W.)

President :

R. P. RANGA RAO

Secretary General

B. RAMA RAO

Satyanarayana Reddy Marg,
Azamabad,
Hyderabad-500020.

Phone : 7632581

Ref. No. EU/001(38)/96



Date: 17-10-1996

To,
The General Secretary,
A. I. T. U. C.,
24, Canning Lane,
NEW DELHI - 110 001.

Dear Comrade,

In view of my ill-health, I am not in a position to attend the Working Committee and the General Council scheduled for 2nd, 3rd & 4th November, 1996, at New Delhi.

I, request you to kindly condone my absence under these circumstances.

With Greetings!

Yours Fraternaly,

(R.P. RANGA RAO)

PRESIDENT.

TRADE UNION RECORD
ACCOUNTS OF INCOME

NOVEMBER 1995 TO OCTOBER 1996

	Rs.	P.
NOVEMBER	:	15,600.00,
DECEMBER	:	14,000.00
JANUARY 96	:	70,276.00
FEBRUARY	:	34,862.00
MARCH	:	11,400.00
APRIL	:	32,205.00
MAY	:	8,608.00
JUNE	:	7,800.00
JULY	:	8,503.00
AUGUST	:	63,000.00
SEPTEMBER	:	6,500.00
OCTOBER	:	48,350.00
	<u>:</u>	<u>3,21,101.00</u>
TOTAL	:	3,21,101.00
EXPENDITURES	:	4,21,958.20
INCOME	:	3,21,101.00
LOSS	:	1,00,857.20

EXPENDITURE ACCOUNT OF TRADE UNION RECORD
From November. '95 to October. '96

	<u>AMOUNT</u> RS.
1. WAGE FOR THREE PERSONS	62,600.00
2. ALLOWANCE FOR CONVEYANCE	10,800.00
3. DESPATCH, CONVEYANCE EXPENSES	5,267.00
4. PRINTING PRESS CHARGES	1,45,433.00
5. COMPOSING BILL	43,750.00
6. PRESS PAPER BILL	97,566.00
7. POSTAGE	52,256.70
8. STATIONERY	<u>4,285.50</u>
TOTAL	RS. <u>4,21,958.20</u>

15,97,101.55

INCOME - EXPENDITURE STATEMENT

1-11-1995 to 29-10-1996

Income

Expenditure

Affiliation Fee 7,03,064.00
 Special Fund 90,858.00
 Sale of Publications 82,122.00

State share, - 3,51,532.00
 Wages & Allowances - 1,98,550.00
 Conveyance &
 Travel Expenses - 56,417.00

- Grant from ILO for
 Child Labour Project 6,00,000.00

Rent - 56,380.00

Total Rs 14,76,044.00

Electricity & Water - 36,611.00

Tel. & FAX - 1,59,637.50

Excess of expenditure
 over income 1,21,057.55

Car Maintenance - 73,503.00

Newspapers, Periodical
 & Books - 9,904.00

Printing of ATMC
 Publications - 2,33,200.00

Office Equip Mntce - 38,819.00

Postage - 34,679.00

ATMC Kitchen - 8,254.85

Seclt. & Working
 Committee meetings - 16,203.00

Demonst. & Rollies - 54,238.50

International 72,812.00

Staff Welfare - 85,700.00
 Cultural Programmes - 30,283.50

Misc. 3,357.00

Total - 11,31,496.55

~~State share~~
 Child Labour Project 4,65,605.00

Total - Rs 15,97,101.55

Affiliation Fee received from 1-11-95 to 29-10-1996

	<u>Affiliation Fee</u>	<u>State Share</u>
November, 1996	169,290-00	84,645-00
December, 1995	40,748-00	20,374-00
January, 1996	36,318-00	18,159-00
February, 1996	32,614-00	16,307-00
March, 1996	22,866-00	11,433-00
April, 1996	28,438-00	14,219-00
May, 1996	73,818-00	36,909-00
June, 1996	24,052-00	12,026-00
July, 1996	36,896-00	18,448-00
August-Sept. 1996	194,178-00	97,089-00
October, 1996	14,878-00	7,439-00
November, 1996	28,968-00	14,484-00
	<u>7,03,064-00</u>	<u>3,51,532-00</u>

A.I.T.U.C. Special Fund received
from 1-11-1995 To 29-10-1996

Rs. 90,858-00

Sale of AITUC Publications \int
from 1-11-1995 To 31-10-1996 \int Rs. 82,122-00

Sale of AITUC Publications

From 11-7-1996 To 29-10-1996 = Rs. 11,959-00

AITUC Publications sold from 1-1-1995 To 29-10-1996 = Rs. 1,09,812-00

Affiliation Fee received from 1-11-95 to 29-11-1996

	<u>Affiliation Fee</u>	<u>State Share</u>
November, 1996	169,290-00	84,645-00
December, 1995	40,748-00	20,374-00
January, 1996	36,318-00	18,159-00
February, 1996	32,614-00	16,307-00
March, 1996	22,866-00	11,433-00
April, 1996	28,438-00	14,219-00
May, 1996	73,818-00	36,909-00
June, 1996	24,052-00	12,026-00
July, 1996	36,896-00	18,448-00
August-Sept. 1996	194,178-00	97,089-00
October, 1996	14,878-00	7,439-00
November, 1996	28,968-00	14,484-00
	<u>7,03,064-00</u>	<u>3,51,532-00</u>

A.I.T.U.C. Special Fund received
from 1-9-1995 To 29-11-1996

Rs. 90,858-00

NOVEMBER '95 TO OCTOBER '96

1. WAGES	1,62,200.00	} 1,98,550.00
2. ALLOWANCES	36,350.00	
3. CONVEYANCE DAY TO DAY'S EXPENSES	11,453.50	} 56,417.80
4. TRAVEL ALLOWANCE FOR TOURS	35,864.30	
5. TRANSPORT FOR STRUGGLES	9,100.00	
6. RENT OF ESTABLISHMENT.	5,63,800.00	
7. ELECTRICITY & WATER	36,611.00	
8. TELEPHONES & FAX EXPENSES	1,59,637.00	
9. CAR MAINTENANCE	73,503.00	
10. NEWSPAPERS & PERIODICALS REF. BOOKS	9,904.00	
11. STATIONERY & PHOTOCOPIES ETC.	40,086.55	
12. COMPOSING, & SOME OF COMBINED EXPENSES OF AITUC PUBLICATION, PRINTING. PRESS PAPER	1,25,613.00	
13. PRESS PRINTING BILLS	1,07,587.00	
14. OFFICE EQUIPMENTS, MAINTENANCE.	38,819.00	
15. POSTAGE GENERAL AITUC	34,679.90	
16. AITUC SECRETARIAT	2,617.00	
17. AITUCH KITCHEN	8,254.85	
18. DEMONSTRATIONS/RALLIES	54,238.50	
19. INTERNATIONAL	72,812.00	
20. STAFF WELFARE	85,700.00	
21. 75TH ANNIVERSARY CELEBRATINS.		
22. WORKING COMMITTEE	13,586.00	
23. CULTURAL PROGRAMMES	30,283.50	
24. MISCELLANEOUS	3,357.00	
	<u>11,31,496.55</u>	
25. WORKING WOMEN - CHILD LABOUR	4,65,605.00	
	<u>15,97,101.55</u>	

36TH SESSION
ALL INDIA TRADE UNION CONGRESS
(October 1997)
AN APPEAL

Dear friend,

We are glad to inform you that 36th Session of All India Trade Union Congress (AITUC) is scheduled to be held in October 1997 at Amritsar.

AITUC which was founded on 31st October, 1920 in Bombay was the first attempt of the emerging working class of India to have a united All India Organisation of workers. The first President of AITUC was Lala Lajpat Rai—The great patriot and national leader—and we are proud that he was described as lion of Punjab. AITUC is further proud of the fact that after Lala Lajpat Rai, the great luminaries of freedom movement of our country e.g. Pandit Jawahar Lal Nehru, Deshbandhu Chittaranjan Dass, Netaji Subhash Chander Bose, Shri V.V. Giri, N.M. Joshi and Comrade S.A. Dange, amongst others were Presidents of AITUC at one time or another.

AITUC was the only organisation of Indian Working Class till 1946. Even today AITUC remains the oldest and premier organisation of Indian Working Class and has waged glorious struggles throughout the last 76 years to safeguard the interests of the Working Class of the country.

We are also proud of the fact that AITUC played a prominent role in the Freedom Struggle against British Imperialists especially in the glorious Royal India Navy mutiny in 1946.

For the last few years AITUC has been in the fore-front to forge unity of the working class. We are glad to inform you that apart from helping in forging united sponsoring committee of All India Trade Union and platform of mass organisations, the AITUC and H.M.S. (Hind Mazdoor Sabha) have agreed to have organisational unity at the earliest—thus bringing two of five major trade union centres together. Indeed it is a historic occasion.

The only session of AITUC to be held in Punjab was way back on 24-26 March, 1923 at Lahore (now in Pakistan) and was presided over by great patriot Deshbandhu Chittaranjan Dass. The general Secretary elected was Diwan Chaman Lal.

The Punjab State Committee of AITUC, nurtured by such starworts like Com. Satish Lumba and Baba Kartar Singh has been in the forefront not only in fighting for economic demands of the workers but also has played a major role in the struggle against terrorism, separatism and communalism in Punjab. In this struggle the PTUC has lost such prominent leaders as Nichhatar Singh Dhaliwal amongst hundreds of other working class, Khet Mazdoor and Kisan Comrades.

The General Council of AITUC in its meeting held on 1-2 November 1995 greeted with cheers the invitation of members of the General Council from Punjab to host the 36th Session of AITUC in Punjab, subsequently Punjab State Committee decided to hold this session in Amritsar.

Sacred City of Amritsar is the city of Gurus, Rishis and martyrs. It is not only famous for Golden Temple but also for its great role in the freedom struggle and the Jallianwala Bagh massacre in 1919 when British General Dyer fired on unarmed citizens of Amritsar protesting against the British misrule and killing hundreds of them in cold blood.

Amritsar has also been the strongest trade union centre in Punjab since independence. The working class of Amritsar have waged heroic struggle for workers' economic demands as well as against terrorism, separatism and communalism.

Thus the Punjab AITUC is proud to hold the 36th session of AITUC in Amritsar. The holding of a AITUC session with more than two thousand delegates and a big number of foreign delegates is a very major project which needs enormous funds to make it a success.

In this regard, we, on behalf of the Reception Committee, appeal to you to donate whole heartedly and liberally to make this historic session a grand success worthy of Punjab.

RECEPTION COMMITTEE

Parduman Singh
Chairman

Madan Lal Didi
President

Bant Singh Brar
General Secretary

Note : Please send your donations by Payees' Account Bank Draft or cheque in the name of "PUNJAB STATE COMMITTEE ALL INDIA TRADE UNION CONGRESS."



Regn No. 360/TAJ.

Phone : 22507

Tamil Nadu Civil Supplies Corporation Workers' Union
65, East Main Street, THANJAVUR - 613 001.

S. CHANDRAKUMAR, B. Sc., LL. B., D. L. L.

General Secretary. Council Member - AITUC
Tamil Nadu.

Date 26/10/96

To

The General Secretary,
A.I.T.U.C.,

24 CANNING LANE, NEW DELHI.
110 001.

Dear Comrade,

I am unable to attend the
General Council Meeting of A.I.T.U.C.
to be held at Delhi from
NOV. 2-3-4. due to illness.

Thanking You.

Yours fraternally

S. Chandrakumar
[S. CHANDRAKUMAR]

LC-91
for
057 DLG

RECEIVED
.....on
-5 NOV 1996
COPY To: T. U. C.
24, Canning Lane, Delhi

General Secretary,
TAMIL NADU A.I.T.U.C.,
CHENNAI.

ASSAM STATE COMMITTEE
All India Trade Union Congress
"ABHIRAM HOUSE"
G. N. B. ROAD, GUWAHATI-781 003

Ref. No. _____

Date 25.10.96

To

The Deputy General Secretary.
A.I.T.U.C., 24, Canning Lane.
New Delhi.

Sub: General Council Meeting - ~~unable~~^{inability} to attend
on Medical Ground.

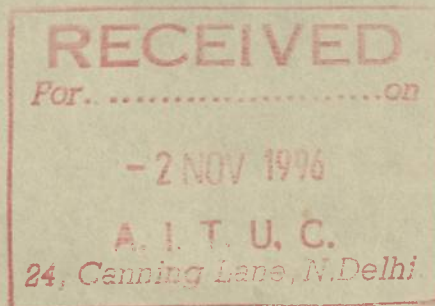
Dear

Comrade,

I have received your letter dt.
16.9.96 informing me that a meeting of the
General Council will be held on 02.03.04 Nov
1996 at New Delhi.

I ~~am~~^{regret} very much that I am
unable to attend the meeting as I am going
to be admitted in the Hospital for an
Operation on 01.11.1996.

With regards.



Yours Comradele,

Dipankar Dutta
(Dipankar Dutta)
President.

##

Handwritten notes:
A. I. T. U. C.
15/10
4/10

करवीर कामगार संघ

६३५ 'सी' रेडफ्लॅग बिल्डींग, बिंदू चौक, कोल्हापूर,

फोन नं. ३०१६५

रजि. नं. पी. एन्. ७२४

ऑल इंडिया ट्रेड युनियन काँग्रेस (आयटक) संलठन.



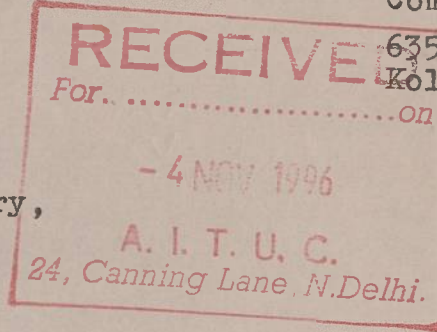
Com. B.L. Barge,

635, 'C', Bindu Chowk,
Kolhapur.

To,

Respected Com.
General Secretary,
AITUC.

Com.,



Received your letter . Thanks for calling
me for the Meeting of General Council of AITUC.

It is not possible for me to attend the meeting as,
I am engaged in some, regular work regarding the Bonus.

Circumstances don't permit me to leave Kolhapur.

Please consider my difficulties and permit me to
not to attend the meeting.

Your's,

(Com. B.L. Barge.)

S. P. Dayanand,
General Secretary

A.P. Medical Employees' Union
Himayatnagar
HYDERABAD - 500 029.

To
The General Secretary
All India Trade Union Congress
New Delhi.

Date 24 October 1996

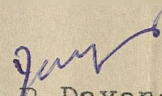
Dear Com.General Secretary,

My wife is critically ill and needs my presence for another fortnight. Under these circumstances I am unable to attend the General Council meeting scheduled to be held at New Delhi from 2nd to 4th November 1996.

This is for your kind information.

With greetings,

Yours fraternally


S.P. Dayanand.



A.I.T.U.C. WAYANAD DISTRICT COMMITTEE

M. N. SMARAKAM, KALPETTA

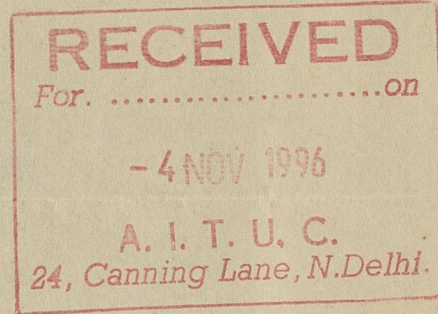
KERALA.

Date.....22.10.96.....

To

Co: B. D. Joshi

Deputy General Secretary
A I T U C - New Delhi-1



Dear Comrade,

Please grant me leave for the General
Council, in New Delhi, on 2-3-4th NOV-96.

Yours Comradely

P. K. Muthy
A I T U C office
Po. Meppady
Mynad
KERALA.

Cochin Port & Dock Employee's Union

(Regd No. : 90)

MATTANCHERRY WHARF GATE : W/ISLAND KOCHI-3

Affiliated to Port, Dock & Waterfront Workers Federation of India & AITUC

Phone : President 227155, Ge. Secretary : 353567, Secretary : Office : 666133

KOCHI - 682 003

Date 24.10.1996.

To

The General Secretary,
A. I. T. U. C
New Delhi - 110001.

Dear Comrade,

I very much regret to inform you that since I am advised by the Doctors of ARAVIND EYE HOSPITAL, MADURAI to avoid distant journeys and take rest for three month. I may not be able to attend the general Council meeting of the A.I.T.U.C to be held at Delhi during 2 - 4 of November, 1996.

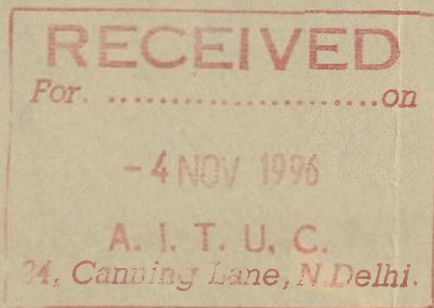
I request to grant me leave for the days of absence.

With Regards.

Yours Comradly



T.M.ABOO
Member
Working Committe
A.I.T.U.C



Com. D. N. Sachdev

On Closure/Relocation of Industries in Delhi

The Supreme Court in MC. Mehta Vs. Union of India case has ordered closure of 681 heavy and large scale industries in Delhi and given them option to relocate in National Capital Region. Another batch of 822 such industries ^{has} ~~have~~ been given show cause notice and most of them are likely to be ordered closed on 19th November, 1996, the next date of hearing. About 50,000 workers will be rendered as a result of closure of these industries as most of these industries will not relocate outside Delhi taking advantage of the option given by the Court to this effect.

Besides the above 39166 small industries functioning in residential areas have also been ordered to be closed w.e.f. 1st January, 1997. These industries in all employ between 4 to 5 lakh workers. Due to pressure built up by the AITUC and certain sections of these small industries the Govt. of Delhi has been compelled to present a relocation plan before the Supreme Court on 30th October and details of which are to be worked out by the Govt. under directions from the Court. Nevertheless many industries in residential areas may also not relocate and subsequently close down.

All this presents a gloomy picture in which 3 to 4 lakh workers will be adversely affected.

Closure of these industries has been ordered by the Court as these industries have been found to be violating the provisions of Master Plan of Delhi and various provisions of law relating to pollution Control. The utter negligence, in some cases active collusion of the various authorities, of the Govt. both at state as well as centre level and its failure to allow relocation of industries in conforming areas in phased manner will result in large scale unemployment in Delhi.

The AITUC and its unions in Delhi have been urging the Govt. to take suitable corrective steps, including amendments to the Master Plan but no concrete steps have been taken. Even in the Supreme Court the Govt. of Delhi did not say a word about the workers likely to be affected due to such large scale closures. Although AITUC, took up the cause of workers in the Supreme Court yet adequate relief to workers ^{has} ~~as~~ not been awarded. The AITUC has warned the Govt. that large scale unemployment will cause wide spread social tensions.

The General Council takes a very serious note of the situation and urges the state and central Govts. to take all administrative and legislative steps to safeguard the employment of as many workers as possible and make comprehensive rehabilitation scheme for workers which will be rendered unemployed. [#] The General Council reiterates its stand on protection of environment and sustained economic development.

CHATURANAN MISHRA
MEMBER OF PARLIAMENT
(LOK SABHA)



Phones : 3762621
3383746

11, CANNING LANE,
NEW DELHI - 110 001

Date.....

Com. General Secretary,

I am sorry that I could not attend this meeting of General Council though I was very much interested in hearing the discussion. I have not yet given thanks to my voters so far for electing me and as in whole of November I am engaged otherwise so I ~~was~~ had to attend my constituency for whom I desire to do something at an earliest.

However I think that the following ~~are~~ facts be known to the Council -

1. Last budget was in haste and the people did not mind much but this budget must reflect the peoples feeling and hence I request the General Council to sit up a Committee of experts and matured Comrades to work out an alternative pro people budget and submit it to the Govt. The Budget is in preparation and hence no time be lost.

2. This Govt is also more or less on

• CHATURANAN MISHRA
MEMBER OF PARLIAMENT
(LOK SABHA)

(2)



Phones : 3782621
3383746

11, CANNING LANE,
NEW DELHI - 110 001

Date.....

- the wave length which Congress has worked out. In the matter of economic policy - generation of resources, price policy, subsidies, Public sector, sickness of industries, investment in agriculture foreign and internal debt, etc no alternative policy has been worked out and soon this Govt may be unpopular. Only ad hocism or issuing statements will not absolve of the charges that we are party to it.
3. This Govt is dependent on Congress party. ~~for~~ Now the Congress has begun demanding a pound of flesh. credibility of the Govt went down in the matter of CBI functioning etc. Politically the relationship with Congress should be worked out and line of demarcation be drawn.
4. Apart from Agriculture, cooperation & Fishing I am also in the economic committee of the Cabinet and a member of planning Commission.

3
CHATURANAN MISHRA

MEMBER OF PARLIAMENT
(LOK SABHA)



Phones : 3782621
3383746

11, CANNING LANE,
NEW DELHI - 110 001

Date.....

I am unable to do justice to all these responsibilities. I request you to work out a line how the new Planning Commission should function in a new way. A small Committee of AITUC leaders and experts be formed to do this immediately.

2

5. In addition give me an experienced and studious Comrades who could be of the capacity to study finance, economics and industries. He will work as additional Private Secretary to me and will be paid for that. He will be capable of collecting upto date materials from Planning Commission, various institutes, C.I.I., Ficci & ASSOCHAM etc and thereby help me. He must not be of poor ~~health~~ health like me. He must be energetic.



6. I have told you earlier also that for sick industries particularly in Public sector we are limiting ourselves to ~~see~~ just submit a memorandum, what is required is constant follow up. You know better from the experience of KRANTI Cooperative Sugar Mill case how much time and repeated efforts are needed for doing a thing.
7. Comrades, it is high time that the left keeps watch over all the ministries and very little is being done.
8. As for my ministry the following things are being done —
- a. Crop wise farmers, ^{State Govt} officials, central scientists and officials conformances to help the farmers concretely.



Date.....

The recent Indore ~~was~~ conference on Soyabean was a successful one and needs follow up. Com. Homi Daji despite his bad health did it. Can't other comrades do like this for other crops.

- (A) ^{Nationwide} Soil testing of all kinds of lands particularly of the poor, giving soil health cards. For Bihar it will start from 3rd Dec. the birth day of Dr. Rajendra Pr. Bengal has started, Orissa & Eastern U.P. will come up soon.
- (B) To take science & Tech. to farms establishing one at least one Krishi Vigyan Kendra in each district.
- (C) Arranging high yielding seeds for marginal & small farmers particularly on nationwide scale



Date.....

- (e) Specific help for vegetable growers, Fruits & flower growers including of Market for & cold storage.
- (f) Covering all farmers including marginal & poor under crop insurance
- (d) Lowering interest rate for Marginal & poor farmers.
- (+) For big improvement in fisheries and working out suitable Technology for small fisherman.
- (g) Revamping Cooperatives specially in weak zones
- (1) Making cheap fertilisers available to farmers.
- (j) Market intervention in case of distress sale and giving higher support price to farmers. etc.

CHATURANAN MISHRA

MEMBER OF PARLIAMENT

(LOK SABHA)



Phones : 3782621
3383746

11, CANNING LANE,
NEW DELHI - 110 001

(k) Selecting 14 ^{poor & backward} districts & ^{for a special} drive against poverty. Date.....

This Campaign launched by my ministry is not yet backed by any mass movement. & General Council should decide how to help this Campaign. It is not a question of Kisan Front. It is a national question and even if you devote one month for it I think it would be very useful.

Yours fraternally
Chaturanan Mishra

H.M.S.

PART - A

<u>SL.NO.</u>	<u>DESCRIPTION</u>
1.	MINING OF IRON ORE.
2.	MINING OF METAL ORES OTHER THAN IRON ORE.
3.	(Mining of Uranium group ores is not covered - Mining of Manganese ore. - Chromite. - Bauxite - Copper Ore.
3.	MINING OF NON-METALLIC MINERALS NOT ELSEWHERE CLASSIFIED.
4.	MANUFACTURE OF FOOD PRODUCTS. - Manufacture of starch and its derivatives.
5.	MANUFACTURE OF COTTON TEXTILES - Cotton spinning, weaving & processing in integrated mills.
6.	MANUFACTURE OF WOOL, SILK & MAN-MADE FIBRE TEXTILES. - Wool spinning, weaving & processing in integrated mills. - Spinning, weaving & processing of silk (textiles) in integrated mills. - Spinning, weaving & processing of man-made textiles fibres in integrated mills.
7.	MANUFACTURE OF TEXTILE PRODUCTS. - Manufacture of water-proof textile fabrics.
8.	MANUFACTURE OF BASIC CHEMICALS & CHEMICAL PRODUCTS (EXCEPT PRODUCTS OF PETROLEUM & COAL. - Manufacture of paints, varnishes, related products; artists' colours and ink.
9.	MANUFACTURE OF RUBBER, PLASTIC, PETROLEUM AND COAL PRODUCTS. - Manufacture of coke oven products.
10.	MANUFACTURE OF METAL PRODUCTS & PARTS EXCEPT MACHINERY & EQUIPMENT. - Manufacture of fabricated metal products.

- Forging, pressing, stamping and roll-forming of metal, power metallurgy.

11. MANUFACTURE OF MACHINERY & EQUIPMENT OTHER THAN TRANSPORT EQUIPMENT.

- Manufacture of refrigerators, air-conditioners & fire fighting equipment and their parts & accessories.

- Manufacture of special purpose machinery/equipment, their containers & accessories.

- Manufacture of accumulators, primary cells & primary batteries.

12. LAND TRANSPORT (Support Services)

- Supporting services to land transport, like operation of highway bridges, toll roads, vehicular tunnels.

13. WATER TRANSPORT (Support services)

- Support services to water-transport like operation & maintenance of piers, loading & discharging of vessels.

14. SERVICES INCIDENTAL TO TRANSPORT NOT ELSEWHERE CLASSIFIED.

- Cargo handling incidental to land, water & air transport.

- Renting and leasing of motor vehicles without operator for passenger & freight transport.

- Renting & leasing of refrigerated/cold transport.

15. RENTING AND LEASING NOT ELSEWHERE CLASSIFIED.

- Renting of transport equipment without operator.

- Renting of office accounting and computing machinery & equipment without operator.

- Renting of other Industrial machinery and equipment.

- Renting and leasing of refrigerated transport.

16. BUSINESS SERVICES NOT ELSEWHERE CLASSIFIED.

- Technical testing and analysis services.
- Market Research.
- Research & Development Services (Excluding basic research and setting up of R&D/academic institutions which would award degree/diplomas/certificates).
- Health and Medical Services.

PART - B

1. MINING SERVICES
 - Oil & Gas Field Services, except Exploration Services.
 - Services incidental to mining viz. Drilling, shafting, reclamation of mines, surveys/mapping - excluding services related to gold, silver and precious/semi precious stones.
2. BASIC METALS & ALLOYS INDUSTRIES.
 - Manufacture of Iron ore pellets, pig iron, sponge iron and steel in Primar/semi-finished/finished forms.
 - Manufacture of semi-finished iron & Steel Products in re-rolling mills, cold-rolling mills and wire drawing mills.
3. OTHER MANUFACTURING INDUSTRIES.
 - Manufacture of items based on Solar Energy like solar cells, cookers, air & water heating systems and other related items, wind electric generators, Small hydro-equipment.
4. ELECTRIC GENERATION AND TRANSMISSION.
5. NON-CONVENTIONAL ENERGY GENERATION AND DISTRIBUTION.
6. CONSTRUCTION
 - Construction & Maintenance of roads, railbeds, bridges, tunnels, pipelines, Ropeways, ports, harbours and runways.
 - Construction & Maintenance of waterways and water reservoirs.
 - Construction & Maintenance of Hydro-electric projects.
 - Construction & Maintenance of power plants.
 - Construction & Maintenance of industrial Plants.
7. LAND TRANSPORT

- Pipeline transport.

8. WATER TRANSPORT

- Ocean and water transport.

- Inland water transport.

9. STORAGE AND WAREHOUSING SERVICES

- Warehousing of agricultural products with refrigeration (cold storage)

Background Note on Organised Textile Mill Industry

Cotton/Man-made Fibre Textile Mills Industry is the single largest organised industry in the country employing nearly 10 lakh workers.

Capacity

The Indian Textile Industry has witnessed a phenomenal growth during the last four decades. The spindleage increased from 11 million in 1951 to 30.94 million in Oct. '95 and it is expected to reach a figure of 31.52 million by the end of March, 1996. The rotors increased from 45,000 in 1989 to 1,92,000 in Oct. '95. The loomage however, has declined from 1,50,000 in March, 1994 to 1,39,000 in March, 1995.

Out of 1451 Cotton/Man-made Fibre Textile Mills, 188 mills are in the Public Sector, 144 mills in the Co-operative Sector and 1119 mills are in the Private Sector.

Capacity Utilisation

The capacity utilisation in the spinning sector of the Organised Textile Mill Industry has increased from 73% in 1989-90 to 81% in 1994-95. However, the capacity utilisation in the weaving sector of the organised textile mill industry has declined from 63% in 1989-90 to 51% in 1994-95.

Production of spun yarn

(a) Organised mill sector

The production of spun yarn had increased from 1587 million kgs. during 1988-89 to 2067 million kgs. during 1993-94. During 1994-95 the production, however, increased to 2090 million kgs. The production of spun yarn during the period April-September, 1995 is provisionally estimated at 1134 million kgs which is anticipated to increase to 2268 million kgs by the end of March, 1996.

(b) Small Scale Spinning Sector

In the recent years there has been considerable growth in the production of yarn by Small Scale Spinning Units. Mostly the SSI Units are concentrated in the

state of Tamil Nadu, though there are quite a few units in other States as well. On the basis of an estimate of annual production of yarn by small scale units, the production during 1994-95 was placed at 110 million kgs. The production of yarn by this sector in 1995-96(April-Sept.) has been estimated at 55.2 million kgs.

The maximum production of cotton yarn is in medium counts which accounts for about 49% of the total production.

Sickness/closure of textile mills:

There were 1451 mills(1183 spinning and 268 composite) in India as on 31.10.95. As on 31.3.95, 132 Cotton/Man-made fibre textile mills(74 spinning and 58 composite)with an installed capacity of 3652 thousand spindles, 3904 rotors and 366 thousand looms were reported to be closed. The number of closed cotton/man-made fibre textile mills increased to 159 (92 spinning and 67 composite) on 31.10.95 with an installed capacity of 4424 thousand spindles, 6032 rotors and 423 thousand looms. Out of 159 closed mills, it is further stated that no mill is permanently closed under I.D. Act, 35 mills are closed under official liquidation and 124 mills are temporarily closed due to financial problems, strikes, lockouts and power problems.

The growing incidence of sickness and closure in the organised textile industry has been a matter of great concern. One main reason of sickness is the structural transformation resulting in composite units in the organised sector losing ground to powerlooms in the decentralised sector on account of the latter's greater cost effectiveness. The other main causes of sickness/closure in industry can be attributed to various factors such as excess capacity, low productivity of both machines and labour due to lack of modernisation, practically stagnant demand and inability to exploit export market, increase in the cost of inputs, difficulties in getting timely and adequate working capital finance and internal factors.

Measures taken by the Government:

The Govt. of India has taken the following measures to tackle this problem;

- (i) Setting up of Board of Industrial and Financial Reconstruction(BIFR) for timely detection of sick and potentially sick companies and for taking preventive, ameliorative, remedial and other measures which need to be taken with respect to such companies;
- (ii) Setting up of Textile Workers' Rehabilitation Fund Scheme(TWRFS) to protect the interests of the workers.
- (iii) Financial Institutions and Banks are also required to monitor closely the incidence of growing sickness.

As per the information obtained from the Board for Industrial and Financial Reconstruction (BIFR), there were 278 mills registered with BIFR as on 30.6.95. The State-wise figures are given below:

Sl.No.	Name of the State/Union Territory	No. of mills
1.	Bihar	3
2.	West Bengal	12
3.	Orissa	4
4.	Uttar Pradesh	33
5.	Delhi	2
6.	Punjab	5
7.	Haryana	9
8.	Chandigarh	1
9.	Rajasthan	14
10.	Gujarat	57
11.	Maharashtra	53
12.	Madhya Pradesh	14
13.	Andhra Pradesh	14
14.	Karnataka	15
15.	Tamil Nadu	32
16.	Kerala	5
17.	Dadra & Nagar Haveli	2
18.	Assam	3
Total		278

Details of cases registered with BIFR as on 30.6.95.

18(4) - Draft Scheme prepared by Board	55
NM - Not Maintainable i.e. dismissed	44
17(2) - Company's Scheme approved	11
20(1) - Recommended for winding up	68
WN - Winding up Notice	11
Under Enquiry by BIFR	37
Failed and Re-opened	12
Remanded by AAIFR to Board for reconsideration	5
Stay order by courts	3
Draft Scheme prepared by BIFR and circulated to the various interested parties for comments/concurrence	13
Scheme sanctioned by AAIFR	7
Declared no longer sick	10
Others	2
Total	278

Textile Workers' Rehabilitation Fund Scheme (TWRFS)

Textile Workers' Rehabilitation Fund Scheme came into force with effect from 15th September, 1986.

The objective of TWRFS is to give interim relief to the workers rendered jobless due to permanent closure of the mills. Relief under the scheme is available only for 3 years on a tapering basis, 75% of the wage equivalent in the first year, 50% in the second year and 25% in the third year.

Criteria for mills' eligibility :

- (i) A closed textile mill should be licensed or registered under the I(D&R) Act, 1951 or with Textile Commissioner as a medium-scale unit on the date of the closure;
- (ii) It has obtained the requisite permission for closure from the appropriate State Governments under Section 25(0) of the Industrial Dispute Act, 1947 or taken over by the Official Liquidator appointed by the High Court, and
- (iii) The unit was closed down on or after 6th June, 1985.

By an amendment, TWRFS is also now made applicable to the cases of partial closure on a case to case basis. Partial closure is restricted to cases wherein the State Government recommends that an entire uneconomic activity is scrapped as a part of rehabilitation package for sick/weak mill (as per the RBI definition) approved by Nodal Agency/BIFR, provided the scrapped capacity is surrendered for cancellation and endorsement is made on the licence/registration certificate to that effect.

In both the cases (i.e. permanent closure and partial closure) the scheme is applicable to workers who have been earning wage equivalent upto Rs 2500/- per month.

The following conditions are necessary for workers to become eligible for getting relief under TWRFS:

- (i) The workman should have been continuously employed for 5 years in the closed textile units as on the date of closure; and
- (ii) He should be on the records of the Regional Provident Fund Commissioner.

Since the inception of the scheme, as on 31.3.95, 24 units in Gujarat, 2 units in Tamil Nadu, 1 unit in Delhi and 3 units in Maharashtra making a total of 30 were found eligible under the scheme. A total of 39679 workers of 28 mills out of the above 30 units have been disbursed relief of an amount of Rs 77.49crs till the end of last year i.e. upto 31.3.95.

During the current financial year, upto 30.11.95, the Govt. released Rs. 3.15crs. of which an amount of Rs. 3,14,86,268/- has already been disbursed covering 1199 workers. Thus, the total amount disbursed since the inception of the scheme stood at Rs. 80.64 crs. as on 30.11.95 covering 40878 workers of 28 units.

Production of cloth and employment generation:

The weaving capacity in the organised mill sector had been stagnant for a number of years. The situation changed with the removal of restriction in the creation of capacity in the textile sector as permitted by the Textile Policy of 1985. The production of cloth in the mill sector in 1994-95 was 1779 million sq. mtr. as compared to the production of 1990 million sq. mtr. in 1993-94. The production of cloth in the mill sector is estimated at 1634 million sq. mtr. in 1995-96. The employment in cotton/man-made fibre textile industry as on 31.10.95 was 10.43 lakh.

Textile Modernisation Fund Scheme:

In pursuance of Statement of Textile Policy 1985, Govt. has set up Textile Modernisation Fund Scheme. The Scheme was introduced in 1986 for a period of 5 years with a view to extending financial assistance for modernisation of Textile Mills through replacement/renovation of equipment/Machinery, upgradation of technology, improvement of product quality and enhancement of export quality. It was created with a corpus of Rs. 750 crs. IDBI was nodal agency of scheme.

IDBI have intimated that after accounting for cancellation and reduction, the net sanctioned aggregated to Rs. 1288.5 crs. to 357 units over a period of 5 years. Out of 357 units assisted, 306 units have partially/fully utilised the assistance by availing Rs. 871 crs. The amount sanctioned and disbursed have exceeded the corpus of fund.

However, due to resource crunch, IDBI has withdrawn the facility of providing assistance of concessional rate of interest in Aug.'91. Ministry of Textiles has also proposed to enhance the corpus of fund to Rs. 1500 crs. However, Planning Commission and IDBI has not agreed to the proposal. However, IDBI continues to extend assistance for modernisation of Textile Industry on a priority basis as part of their normal operations. Assistance sanctioned for modernisation of Textile Industry from Aug.'91 to March'95 aggregated Rs 421.2 crs. covering 147 cotton textile mills.

Ministry of Textiles has also written to the Finance Ministry exploring the possibility of additional resources being available with financial institutions from the World Bank so that that can provide funds for modernisation to private textile mills.

Exports from Textile Sector:

India's total exports of textiles(including jute, coir and handicrafts) amounted to US \$ 9980 million during 1994-95, which was 37% of the country's total exports from all sources.

Govt. has been taking necessary steps to make exports more competitive in terms of quality and prices(e.g. Sponsoring Buyer Seller Meets, participation in fairs, releasing advertisements in foreign trade magazines, product development and quality upgradation through appropriate training programmes). Govt. has been intensifying its efforts in the area of product development, reorient market strategy and creating capabilities for fashion and design development.

Raw Material:

Cotton is one of major crops cultivated in India. It accounts for more than 83% of the fibre consumption in the spinning mills and more than 65% of total fibre consumption in the textile sector. It has been the endeavour of Govt. to ensure that Cotton cultivators receive remunerative prices for their produce and, at the same time, consumers get cotton at reasonable prices.

Handlooms :

Handloom Sector plays a very important role in country's economy. It provides direct and indirect employment to more than 30 lakh weavers households and about 124 lakhs persons. The production of handloom fabrics registered more than ten-fold increase from a level of 500 million sq. mts in early fifties to 6180 million sq. mts. in 1994-95. The Handloom Sector contributes nearly 22% to the total cloth produced in the country and also contributes substantially to the export income of the country in the textile sector.

The Handloom Sector is largely dependent on the organised mill sector for supply of its principal raw-material, namely yarn. This sector uses the bulk of its yarn in the form of hanks. The Central Govt. has been ensuring regular supply of yarn to the handloom sector at reasonable yarn to the handloom sector at reasonable prices through(a) Hank Yarn Obligation Scheme;(b) Loan Assistance to National Cooperative Development Corporation(NCDC) for setting of new/expansion /modernisation of cooperative spinning mills; and (c) scheme for supply of yarn to handloom weavers at mill -gate prices.

Powerlooms:

The decentralised powerloom sector plays a pivotal role in meeting the clothing needs of the country. It contributes about 72% of the total cloth production(excluding khadi, silk and wool) in the country. It provides employment to about 66.40 lakh persons.

The estimated number of powerlooms in country has increased from 6 lakh in 1986 to 13.50 lakhs in 1995(30.6.95) production of cloth in this sector has increased from 17,826 million sq. mtrs. in 1992-93 to 20,016 million sq. mtrs. in 1994-95.

Census of Handlooms/Powerlooms:

Govt. of India is to conducting a joint census of Handloom and Powerlooms for collecting Handloom and Powerloom data at the national level. The National Council of Applied Economic Research(NCEAR) has already been designed as the Central Nodal Agency for the purpose.

Powerloom Development and Export Promotion Council:

In order to give a thrust to development of the Powerloom Sector and promotion of powerloom fabrics, the Govt. has set up a separate Export Promotion Council called the Powerloom Development and Export Promotion Council(PDEXCIL).

#####

Aug-96

STATUS NOTE ON NTC SUBSIDIARIES REFERRED TO BIFR.

Recently Government has approved a Turn Around Strategy based on the revival plans for NTC Mills prepared by the four premier Textile Research Associations of the country. As per the revival plans prepared, 36 mills are to be merged into 18 resultant viable units, modernisation of 79 mills at an investment of Rs.2005 crores to make them viable. As on 31.5.1996, 41,963 workers and officers and staff have availed of the benefits of VRS.

1. NTC(DP&R) Ltd.

The last hearing was held on 9.5.1996. After hearing the submissions, the Bench observed that a large number of issues still remain to be sorted out and in view of the request for further time received from various quarters, no orders for sanction or otherwise of the scheme will be passed at this stage. The GOI and others concerned will expedite the matter keeping in view the directions given and inform the progress in respect of issues pertaining to them to the Bench from time to time. The OA will coordinate the matter with regard to various directions given on 9.5.1996 and arrange to put up a status note within 3 months time on receipt of which date of next hearing, if any required, will be notified.

2. NTC(SM) Ltd.

The last hearing was held on 9.5.1996. After hearing the submissions, the Bench observed that a large number of issues still remain to be sorted out and in view of the request for further time received from various quarters, no orders for sanction or otherwise of the scheme will be passed at this stage. The GOI and others concerned will expedite the matter keeping in view the directions given and inform the progress in respect of issues pertaining to them to the Bench from time to time. The OA will coordinate the matter with regard to various directions given on 9.5.1996 and arrange to put up a status note within 2 months time on receipt of which date of next hearing will be notified.

The last hearing in respect of above two subsidiary corporations were held on 11.7.1996. Since various issues relating to points raised in the earlier BIFR hearings were to be sorted out by the Ministry of Textiles with other concerned Ministries etc., Ministry of Textiles sought further time to come before the BIFR. Accordingly, BIFR has fixed the next date of hearing on 10th October, 1996.

5, 6, 7 & 8. NTC(Gujarat) Ltd., NTC(MP) Ltd., NTC(UP) Ltd. & NTC(WB&O) Ltd.

BIFR after various hearings earlier issued Show Cause Notices on winding up of these 4 subsidiary corporations. The hearings in respect of NTC(Gujarat) and NTC(MP) Ltd. were fixed for 19th July, 1996 and for NTC(WB&O) Ltd. and NTC(UP) Ltd. for 9th August, 1996. Since various issues are involved to take concrete decisions in the matter, Ministry of Textiles sought further time. Accordingly, BIFR has postponed these hearings and the next date for the same are likely in October, 1996.

SWADESHI MINING & MANUFACTURING COMPANY LIMITED.

In case of above company, earlier a Show Cause Notice for winding up was issued by BIFR. In the last hearing held on 1st July, 1995, the details were discussed. Ministry of Textiles had clearly indicated that the re-starting of Sugar Mills will not be possible. In addition, the financial institutions, NTC(UP) Ltd. and NTC(HC) Ltd. have also stated that they have no objection to the winding up of the company. Under the circumstances, the Bench confirmed its prima-facie opinion for winding up of the company and directed that a copy of this final opinion alongwith copies of all earlier orders/proceedings be sent to the concerned High Court for further action according to law.

NOTE ON PROGRESS OF REHABILITATION OF WORKERS IN NTC MILLS.

As a socio economic objective and to take care of the future of the workers opting for voluntary retirement under the Voluntary Retirement Scheme of NTC, Government has formulated a scheme of rehabilitation of these workers. In fact, this covers 3 schemes for deployment of the workers. Due publicity has been given to these schemes in all the mills and subsidiary offices. They have also been published in the leading regional newspapers for the benefit of workers. The said schemes are as under :-

- A. The entrepreneur would purchase the existing 2/4 plain powerlooms from the NTC Mills.
- B. The entrepreneur would purchase 2/4 new plain powerlooms from the machinery manufacturers.
- C. The entrepreneurs (Group) would purchase Reeling Machines alongwith Bundle Bailing Press for converting Ring/Cone Yarn into Hank Yarn.

In all the above schemes, the entrepreneur would take up the activity on job-work basis, which would ensure him a reasonable return on his investment. The capital investment required for purchase of equipment under the various schemes would be provided from the Banks and from his own contribution out of the money received under VRS.

In order to encourage the entrepreneurs to make their venture profitable, the Government also decided to give a production incentive after six months from the date of commissioning of the operation of the activities. The incentive in respect of NTC plain looms is 33% of the capital cost and in respect of others it is 25% of the capital cost. The performance of the units would be evaluated on the expiry of six months by a Committee comprising Officers of Central Government, State Government, Bankers and NTC. The said incentive is to be given to the Bank for adjustment against their term-loan advance.

These schemes have been duly publicised in all the mills and explained to exit workers by giving handouts/brochures/booklets in their local languages. Further, Nodal Officers were also appointed in each subsidiary/mill. The Nodal Officers have been holding meetings with the various State Government Officials including District Industrial Officers, Director of Industries/State Electricity Boards, as well as local Banks for rendering necessary help to the entrepreneurs, who are willing to start these ventures.

The workers have also been advised to opt any other scheme which are normally financed by the Small Scale Industries, either individually or in a Cooperative Venture. It is pertinent to point out here that National Renewal Fund which is to provide assistance for the cost of retraining and redeployment of the employees arising out of their going on Voluntary Retirement and also for providing social safety network. The empowered authority, who are administering National Renewal Fund for these VRS workers has decided that these persons will have an Exit Identity Card for the purpose of getting employment/training and for redeployment purposes in various other industrial ventures. Accordingly, the Exit Green Cards are being provided to each employee at the time of retirement.

The progress of rehabilitation scheme as on 31.5.1996 is enclosed.

Progress of Rehabilitation Scheme
as on 31.5.96.

Name of the subsidiary	Looms delivered	Workers involved in (2)	Applications pending for delivery of looms	No. of looms to be delivered under (4)
(1)	(2)	(3)	(4)	(5)
NTC (AP KKM) Ltd.	44	11	28	96
NTC (MP) Ltd.	228	57	244	976
NTC (SM) Ltd.	456	114	56	224
NTC (MN) Ltd.	599	151	198	792
NTC (DP&R) Ltd.	248*	51	-	-
NTC (WBABO) Ltd.	140	35	-	-
NTC (UP) Ltd.	-	-	9	36
	<u>1715</u>	<u>419</u>	<u>535</u>	<u>2124</u>

* INCLUDING 64 HAND LOOMS.

ALL - INDIA TRADE UNION CONGRESS

24, Canning Lane, New Delhi-110001

President: M.S. Krishnan
General Secretary: A.B. Bardhan
Dy. General Secretary: B.D. Joshi

Dated: 14.9.1996

C I R C U L A R

TO ALL STATE COMMITTEES

Sub:- Problems of teaching and non-teaching staff of
Private Schools and need to organise them.

Dear Comrades

As you are aware that private unaided Schools, the so-called Public Schools are affiliates of Central Education Councils—CBSE and ISCE - or State Secondary education boards. With no monitoring or supervision, it is generally a free for all for promoters of such schools. While these Schools charge high tuition fee and copitation fee in thousands, the plight of teachers and non-teaching staff is miserable. They are underpaid, PF and ESI deductions are not made and they have to see service norms or conditions.

Last week a delegation of Forum for Teaching and Non-teaching staff of Private Schools of West Bengal was in Delhi. During their 3 days stay in Delhi, under the leadership of Com. Gurudas Das Gupta, M.P. they have met the Prime Minister Home Minister, Labour Minister, Speaker Lok Sabha, Chairman and Deputy Chairman of Rajya Sabha and various other high officials and apprised them about the sad plight of employees of private Schools. They urged for a Central Legislation for their service conditions and conduct of affairs in such schools, and a central nodal agency to monitor implementation of the same. Each one of the Ministers, including the Prime Minister has assured them of appropriate action in the matter in consultation with the State Govts.

In response to call attention tabled by Com. Gurudas Das Gupta, MP in Rajya Sabha on 6.9.1996, the HRD Minister Mr. Bommai has assured the House that Govt will soon work out a plan to control such private schools and he admitted that a law was necessary for forcing private schools to follow proper norms of functioning and ending exploitation of teaching and non-teaching staff and parents.

Contd.....Page-2/-

A good beginning has been made by this Forum and Com. Gurudas Das Gupta. This requires to be further strengthened. This is only possible if we are able to build a movement for this. Such Schools are mushrooming everywhere including in your State.

We would, therefore, request you to send the addresses of the Unions of teaching and non-teaching of private Schools in your State. We may have to help such unions and wherever such unions donot exist efforts have to be made to organise this Vast Section of un-organised Working class. With the help of the addresses and other relevant information sent by you, efforts will be made **at** AITUC to create an all India plateform/forum/federation for them.

Please treat this as urgent.

With fraternal Greetings,

Yours Comradely,

D.L. Sachdev
(D.L. SACHDEV)
Secretary.

Proceedings of General Council meeting
held at Hyderabad on 1-2 November, 1995.

1. The President and all the Vice-Presidents present in the meeting constituted the presidium to preside over the General Council meeting.
2. Condolence resolution as moved by Com.K.L.Mahendra was adopted by observing 2-minutes silence by the members.
3. Latest Publications of AITUC-Short History of AITUC, Supreme Court judgement on Contract Labour System, Employees' Pension Scheme, Compilation of Wage Agreements - were released by the President, Com. M.S. Krishnan.
4. Com. Tarakeshwar Chakraborty, General Secretary, AIBEA, greeted the General Council and gave report on the struggle on the issue of wage relativity.
5. Com. A.B.Bardhan presented the report of activities in the intervening period and AITUC stand on various issues concerning labour.
6. In the discussion over the report Com. Kamlapati Roy (W.B.), Com. Krishna Modi (M.P.), Com. Nageshwar Rao (A.P.), State Secretaries of Kerala, Haryana, Bihar, Punjab, Rajasthan, Maharashtra, Gujrat, Tamilnadu, Orissa, U.P. gave their comments and views. They all generally agreed with the report. In their reports the speakers also gave a brief report about the activities undertaken in states- specially on the issue of closures, organising the unorganised and various other struggles.
7. Com. Sachdev submitted the accounts report. The issue of remitting of State share of Special Fund was raised and it was decided that states should inform the Centre about the unions which deposited the total fund @ Rs.2 per member to centre. Based on these reports the centre shall send state share. It was also decided that affiliation dues be cleared by 31st March, 1996 and the process of weeding out the non-functional unions be completed by each state by 31st December, 1995. Suggestion by Com. General Secretary to enhance the rate of affiliation fee was not well received and it was decided to discuss the issue in subsequent meetings. About TUR it was decided to enhance the number of subscribers to 5000.
8. Com. Amarjeet Kaur presented a report on working women issue and Child Labour. Suggestion for convening 3 regional conventions in Karnataka, Calcutta and Bombay was approved. Issue of Anganwadi workers and their rally at Delhi was also taken up. Each State to pay special attention towards organising working women.
9. Com. Mahadevan presented a note on the issue of Safety Health and Environment. Many members participated in the discussion and stressed the need for creating awareness amongst the workers on this important subject. Com. Sunil Sen Specially dwelt upon the issue of safety in coal mines. Com. Nandu Srimani stressed that unions must launch campaign for implementation of provisions on safety as laid down in Factories Act. Com. Kamlapati Roy pointed out that development should not be at the cost of safety; Com. B.D.Joshi supplemented Com. Mahadevan report by citing the various orders being passed by High Courts and Supreme Court on the issue of pollution and in some cases, as in Delhi, ordering closure of industries. The report was adopted with suggestions as given by members.

10. Resolutions on the issue of Bailadilla, on arming Pakistan, Public Sector DA, on coal mines, on sickness in textile industry, against mini cigarettes, against privatisation of ports, against deregulation of Insurance, disinvestment of PSUs were adopted unanimously. Com. Parduman Singh dwelt on the issue of Pension. Com. B.D.Joshi on the issue of sickness of industries. Com. Yellamanda Reddy moved a resolution on agriculture workers and urgent need to regulate their employment conditions. Com. Gurudas DasGupta also spoke on the resolution. These resolutions/notes were adopted.
11. Com. Parduman Singh dwelt on the issue of unorganised labour and a resolution on the subject which was adopted after brief discussion. Com. Debasish Dutta moved resolution on jute worker strike in West Bengal and it was adopted the resolutions expressing solidarity. Resolutions on HMT, and Fertilizers industry were adopted.
12. Com. Gobin Karar submitted a report on behalf of Credential Committee and the same was adopted unanimously.

Working Committee Meeting,
12-13, July, 1996

1. The meeting was presided over by the Presidium comprising of Coms. J.Chitharanjan, Parduman Singh, P.Nageswara Rao, Shafique Khan, D.K. Panda, Gurudas DasGupta and Dwarika Singh.
2. Two minutes silence was observed to pay homage to late Dr. Neelam Sanjeev Reddy, Com. Krishnapada of Karnataka, Com. Pauly Parakal, Com. Perumal Swamy and Com. Gobin Parsad.
3. Credential Committee comprising of Com. D.L. Sachdev, Com. K.L.Kohli, Com. B.S.Brar, Com. Krishna Modi and Com. Thiagarajan was constituted.
4. President and General Secretary of Bhartiya Khet Mazdoor Union were invited to the meeting and they participated.
5. Com. Indrajit Gupta, Hon'ble Home minister and Com. Chaturanan Mishra, Hon'ble Agriculture Minister also addressed the Working Committee.
6. A brief report was presented by Com. B.D.Joshi, Dy.General Secretary which was supplemented by Com. A.B.Bardhan, General Secretary.
7. Com. D.K. Panda, Com. Farduman Singh, Com. K.L. Mahendra, Com. Gurudas DasGupta, Com. G.V.Chitnis, Com. P.Nageswara Rao, Com. Chakradhar Prasad Singh, Com. Mohanty, Com. J.Chitharanjan, Com. A.M. Gopu, Com. Abdul, Com. Krishna Modi, Com. Raj Kumar, Com. Christopher Fonseca, Com. P.K.Ganguly, Com. Kamlapati Roy, Com. Mahadevan, Com. B.S. Brar, Com. Vasudev, Com. Gobin Karar, and Com. Damle participated in the discussion over the report. The main issues on which they spoke were, (a) Pension Scheme, (b) organising the unorganised (c) Common Minimum Programme and the working people, organisation matters, TUR, progress about AITUC-HMS unification move and brief account of major activities of their respective states.
8. It was decided to bring a special issue of TUR on Independence Day for which advertisements of about Rs.1 lakh should be procured. Com. Gurudas DasGupta, Com. Deshkar (WCL), West Bengal, Tamilnadu, Orissa, A.P. State Committees, Com. Mahadevan, Com. Y.D. Sharma, Com. Shafique Khan/Ramender Kumar, Com. Raj Kumar and Com. Aboo undertook to make special efforts for mobilising their influence to secure advertisements for Special Number of TUR.
9. A brief report on financial position of AITUC Centre was presented. Suggestion for raising the affiliation fee to Re.1 one was discussed and it was decided to have further discussions in the next General Council and if not settled the issue could be finally decided in the next Conference. Special Fund Drive call given by Patna Session to end and a call for special levy of Rs.2/- per member was approved, 50% which to be given to State Committees. By December, 1996 end Special levy be sent.
10. Resolutions on the issue of deregulation of Insurance, sickness in textiles, introduction of agriculture workers Bill, Pension, on IISCO, Power Sector, were adopted.
11. Com. Amarjeet Kaur gave a brief report on AITUC-ILO Child Labour Project and working women. It was felt that because of over occupation of Com. Kaur in Child Labour Project, less attention is being paid to Working women issues and a balance is to be made by paying more attention to working women issues.

12. Com. A.B. Bardhan gave a brief report about the progress made on the issue of AITUC-HMS merger and elaborated the proposals to be given by AITUC at 14th July joint meeting of Working Committees of both the organisations. On 14th July the proposals as outlined in the General Secretary's report were submitted in the joint meeting in which most of our Working Committee members participated.
13. (a) The report with certain changes as suggested by the members and the accounts report was adopted.
(b) The Credential Committee report on fresh applications for affiliation was also adopted. The details are given in the Report.
14. Decisions: Major decisions were - a) AITUC Centre to coordinate with our MPs for adoption of amendments in PF Act, Agriculture Workers' Bill, on PF Act amendment if majority is for referring it to Select Committee, then the issue be sent for specified duration of 1 to 2 weeks.
(b) To study and suggest amendments to SICA and revamping of BIFR a Sub-Committee having Shri Com. B.D.Joshi, Com. Gurudas DasGupta, Com. K.L.Mahendra, Com. Y.D.Sharma, Com. Mahadevan and Com. Sachdev was constituted.
(c) On organisation: 1) 1995 Annual Returns to be sent and report of compliance to Centre.
(2) Affiliation fee upto 1995 be paid and weeding out of dead unions contacting independent unions for affiliation to AITUC.
(3) Appointment of 1-2 comrades in each State for organising the unorganised.
(4) Each State Committee to help BKMU unions at District, regional and State level in matters of registration, sending annual returns. etc.

cc from 125 Periaswami Road
R.S. Puram
Coimbatore 641002

28.10.96

7

To
Comrade A. B. Baedhan
General Secretary
A.T.U.C.
New Delhi.

Dear Com. Baedhan,

I am sorry that I am unable to be present at the General Council meeting being held from November 2nd to 4th as I have some important personal commitments at that time. I ~~hope to~~ therefore request ~~you~~ the council to grant me leave of absence.

With greetings
Pawan Kishore

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GENERAL SECRETARY

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अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL INDIA TRADE UNION CONGRESS
24, CANNING LANE, NEW DELHI-110001

President : **M.S. Krishnan**
General Secretary : **A.B. Bardhan**

Date : 4.10.96

To,

The General Secretary,
A.I.T.U.C.,
24, Canning Lane,
NEW DELHI - 110001.



Sub :- Co-option of Com. Mohan Jha, in
--- General Council (AITUC).

Dear Comrade,

Since the death of Com. S.K. Sanyal, there is a vacancy in General Council, the same may be filled by co-opting Com. Mohan Jha, General Secretary, SKMS(AITUC).

The vacancy was in the working committee due to death of Com. Sanyal, have already been filled by co-opting Com. Sukumar Damley.

Since, this is last General Council Meeting, kindly invite him as a special invitee.

Thanking you,

Yours Comradely,

Copy to :- *2/10*

(**M.M. DESHKAR**)

Com. Sukumar Damley, General Secretary,
Maharashtra A.I.T.U.C., Lok Wangmay Gruh,
85, Sayani Road, Mumbai

*Part
Doble
C. S. N.*

*In
fact
8/10*

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[Signature]*

INLAND LETTER



To,
The General Secretary,
AITUC,
24, Canning Lane,
New Delhi-110001

SENDER'S NAME

All India Trade Union Congress
24, Canning Lane, New Delhi-110001
अखिल भारतीय ट्रेड यूनियन काँग्रेस
24, कनिंग लेन, नई दिल्ली-110001

TAJ MAHAL 21

072
Dated 9-10-1996.

Com. Mohan Jha,
General Secretary,
Samyukt Khadan Mazdoor Sangh,
Nagpur.

Dear Comrade,

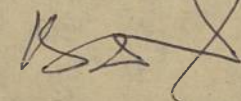
Your are pehaps already aware that the
General Council of AITUC is meeting in New Delhi from
2nd to the 4th November, 1996.

The Secretariat of AITUC has decided to ask
you to please attend this important meeting as a Special
Invitee. A copy of the notice alongwith the proposed Agenda
for the meeting is being enclosed for your information.

I hope it will be possible for you to arrange
your engagements in a manner enabling you to be with us
in New Delhi on the above dates.

With greetings,

Yours comradely,



(B. D. Joshi)
Dy. General Secretary.

Encl: As above.

27/11/96

Leadover
by Comd. Modi

हाथी काव्यका मण्डल के साथी गण
राष्ट्रीय जनरल कॉन्सिल बैठक
2 से 6 नवम्बर 1996, नई दिल्ली,

एक सचिव के लिये कुछ किम सुझाव दे रहे हैं कि पर
पूर्ण रूप से गौर करें, एक में सुझाव देने का प्रयत्न करें।

1) काम तौर पर देखा जा रहा है कि, डूटे डूबे हुए पदाधिकारियों में
साधारणतः लक्ष्य से कार्य करने की भावना में कमी आ रही है
जिसे स्वार्थ, व्याप्तवाद, जलम इतना बढ़ कर गया है कि
बहुत से जगह पर सामूहिकता की विलजली देरीगर्भ है।
इ कालोचना कालालोचना की पुरानी जरूरत को भी त्याग
दिया गया है।

इस स्थिति में सुझाव देने के लिये एक डेडीप कमेटी
को सफाई का कार्य सुरू करना होगा। एक डेडीप से
पदाधिकारियों को रायों एवं लक्ष्य डेडीप डूटे डूबे हुए पदाधिकारियों के डेडीप
पर जाकर साधारणतः स्थिति का जायजा लेकर इकारों से
कार्यवाही को लागू करना होगा।

2) एक को कंपनी कालग से पहचान में लाने के लिये मंगल
काल के लिये समय समय पर कालग से कालदोषों की
लक्ष्य रेखा को बनाकर साठूथानी कालदोषों को काल
होगा तथा डेडीप एक के कमेटी से दफ्तरी कार्य भी
काला होगा। इसी प्रकार डेडीपों, रायों को भी काल
होगा इसी को अतिरिक्त कालदोषों से बचाव रचना होगा
अतिरिक्त समर्थ समर्थित कार्यकलाप की कमी से काल का
संरक्षण है।

3) जिला एक के जल जल कालग नयी उका इसका कालग
के

4) राज्य एक के राष्ट्रीय एक की काल के प्रकारी का कालग

5) डूटे डूबे हुए कार्य काल को अतिरिक्त काल के लिये नये
काल काल को काल होगा।

6) राष्ट्रीय कालग, कालग, कालग की काल से काल
कालदोषों के लिये काल का उपयोग का कालदोष कर

सभी विचारों एवं विषयों को अधिक तदाय तक पहुँचाने का कार्य इस
ले ताकि वह समाज वालों को हीक से समझ सके एवं काफ़ी रूप
स्थान पर जाकर लाइफों को विचारों से सम्भलता करा सके।

6) दूरे अक्षिण किनारे हिन्दी एवं अंग्रेज़ी को ज़्यादा कार्यकर्ताओं
एवं अधिकांश से पहुँचाने के लिए एवं ताकि जनता के लिए एक
भाह का आन्दोलन के लक्ष्य को आच्छिन्न चलाना चाहिये।

7) राष्ट्रिय आन्दोलन कार्य इस जसे भी तब ही ~~करे~~ इसका प्रचार
प्रसार नीचे तक पहुँचाने के लिए इससे कम एक माह का
समय मिलना चाहिये तथा सकल तारे एक उपर से नीचे तक
सभी ने सहयोग देना चाहिये।

8) एक ही सम्बन्धित आन्दोलन के दिवसों में आच्छिन्न लोग
चाहिये कि आच्छिन्न विद्यार्थी कार्य करने लगे, आच्छिन्न समाज
को लक्ष्य के लक्ष्य सारी के तारे लक्ष्य के लक्ष्य सारी का कार्य
आच्छिन्न समाज का प्रथम आच्छिन्न लोग तथा दीर्घ सारी करे
राष्ट्रिय राष्ट्रिय एक एक आच्छिन्न कार्य का आच्छिन्न
रहेगा।